



Presents

# SHORT TERM TRAINING PROGRAM (STTP) On **i2We-6 DAY LEADERSHIP DEVELOPMENT EXPERIENCE**

16<sup>th</sup> to 21<sup>st</sup> March 2020 at WeSchool, Mumbai

Organised By

S. P. Mandali's Prin. L. N. Welingkar Institute of Management Development & Research, (WeSchool), Mumbai

In Association with



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## About WeSchool

Established in 1977, Prin. L. N Welingkar Institute of Management Development & Research (WeSchool) is governed by its Trust Shikshana Prasaraka Mandali, Pune a heritage trust more than 130 years. WeSchool ranks among the premier Business Schools nationally and has campuses in Mumbai and Bengaluru. WeSchool strongly believes in integrating the philosophy of 'leadership' and 'innovation' in its offerings. The institution constantly experiments with new pedagogical approaches to enhance student learning. WeSchool has introduced several pioneering management programs in business design & innovation, e-business, retail, rural, healthcare, media & entertainment, research & business analytics. WeSchool works closely with organizations across different business domains and verticals on live projects, consulting and training assignments, with application based research as an integral part of the education ecosystem at WeSchool. Its core philosophy is about harnessing the collective wisdom of "WE" to nurture insightful thinking and inspire action based leadership.

## About the Theme

We are in an era of heightened disruption, triggered by Technology which is impacting the entire ecosystem including education. India is slated to fill the talent and skill gap for the whole world by virtue of having the largest young population. The future of a nation rests on the talent it produces, and the responsibility of nurturing this talent rests with educational institutions, industry & policy makers.

Educational institutions need to leverage this opportunity of demographic dividend (age and number of learners), while de-risking a potential demographic disaster. Hence, the focus on leadership will be going beyond hierarchical roles, to encompass leadership across levels in the institution. It is hence crucial to identify and develop depth and readiness of future leaders amongst the community of talented academicians, administrators & professionals.

## i2We-6 day Leadership Experience

*Interactive Workshop Sessions + Outbound Program (Experiential Learning) + Peer Learning*

The 6 day program has been designed for those Academicians, Administrators & Professionals who wish to propel their career and enhance contribution to the betterment of their respective organisations. The program has been sponsored by All India Council for Technical Education (AICTE), and is organised in association with Association of Indian Management Schools (AIMS).

The program has been designed to provide participants an immersive learning experience blended with experiential learning such as outbound program, interactive workshop sessions & peer learning. The program is facilitated by a team of experts from the field of leadership development & higher education, who have significant local and global experience.

The outbound component is a contemporary facet of most Leadership Development programs across the world. It provides immense value for the participants to reflect on their behavioural responses to situations / contexts that they are not familiar. Such insights provides tremendous breakthrough for personal growth for the individual.



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## Resource Persons



### Chief Mentor & Facilitator

An 'Edupreneur', 'thought leader' and a 'turnaround specialist', **Prof. Dr. Uday Salunkhe** is the Group Director of WeSchool. His passion for leadership, design thinking & innovation has helped transform his Alma Mater, WeSchool. He has the distinction of being the recipient of the prestigious Eisenhower Fellowship, USA which identifies, empowers and links leaders across the globe, empowering them further to make the much needed impact. He is passionate about nurturing talent as global citizen leaders. Beyond his leadership role at WeSchool, he has been actively contributing at state and national level in the field of management education.



### Lead Facilitator

**Lyndon Rego** focuses at the nexus of leadership, innovation, and organizational and social transformation. He has worked across Asia, the Americas, Europe, and Africa on individual, organization, and community efforts. His work history spans roles as Entrepreneur, Head of Innovation, Organizational Director, and Director of Marketing with leading organizations. Lyndon has an M.B.A and, an M.A. in Communication. He writes and speaks internationally at the intersection of organizational transformation, social innovation, complexity, and leadership. His work has been recognised with awards from four continents.



### Co-Facilitator:

**Prof. Vijayan Pankajakshan** is Dean - HR, Chief Human Resource Officer and Head - Career Management Cell at WeSchool. He is a Gold Medalist from the Human Resources Management & Labour Relations School of Tata Institute of Social Sciences (TISS), Mumbai and he has a number of success stories that have marked his 25 years plus career life in the realm of Personnel Management, Employee Relations, Organisational Development, Total Quality Management and Manufacturing Management.



### Co-Facilitator:

**Prof. Charuhas Joshi** is Professor In-charge of Experiential Learning with WeSchool. He is one of the most respected Mountaineers in India. He conducts various Outdoor Management Development Programs aimed at giving first hand training in the sphere of team building, leadership & personality development.



**For Whom:**

- Those interested in their professional growth, through honing their leadership capability
- Head of Department / Functions, Senior Faculty Members, Administrators of educational institutions
- Industry Professionals
- Age: 35-50 years: Potential of assuming higher / larger responsibility in a leadership role
- Participant nomination by the Head of the Institution would be preferred
- Preferably one participant per organisation
- Women leaders are encouraged to participate
- Participants must be willing devote time for entire duration of the program and your active participation in all activities (workshop & outbound) will determine the quality of your learning
- Batch size: 40 seats

**Application Process**

- Phase 1: The application will undergo a screening process
- Phase 2: The short-listed participants will be intimated for completing payment of registration fee
- Submission of the application does not guarantee your participation in the program
- The Institute reserves the right to select the only such candidates who are found prima-facie suitable for the Program
- On successful completion of the selection process and payment of registration fee you would receive a confirmation of your participation in the program

**Important Dates:**

- Last date for submission of Online Application Form: **23rd February, 2020**
- Short-listed candidates will be informed starting: **27th February, 2020**
- Payment of registration fees by shortlisted participants: **28th February to 4th March, 2020**

**Where:**

The 6 day program will include sessions in the WeSchool, Matunga campus as well as outbound experiential program in the outskirts of Mumbai.

WeSchool Mumbai campus address : Lakhamsi Napoo Road, Near Matunga (Central Rly.), Mumbai 400019

**Participant Fee:**

The fee will cover workshop, outbound program, accommodation on twin occupancy basis and food. Any other expenses beyond the scope of the program including to and fro travel from the respective organisations to WeSchool shall be borne by the respective participant / Institution

Participant category	Participant Fee
Faculty member / Administrator in an educational institution	<b>INR 23,600*</b> (INR 20000+18% GST) <i>For Scholarship candidates</i>
	<b>INR 47,200</b> (INR 40000+18% GST)
Industry Professionals	<b>INR 59,000</b> (INR 50000+18% GST)

*\*Only deserving candidates will be considered under scholarship category*

**What will you gain from the experience:**

- Shift in levels of awareness & understanding in how to leverage the enabling factors in the environment, to the advantage of self and the institution
- Enhanced levels of awareness & skill in how to effectively deploy emotional intelligence facets (particularly influence / persuasion, reality orientation, adaptation, cognitive flexibility)
- Build proficiency in how the participant(s) could generate the best from people-teams-system, by enlarging their circle of influence & solving challenging problems
- Shift in the equilibrium of individual mind-set, towards selflessness, enlightened leadership & contribution-centricity
- Crafting 'Learning Commitments' that will enable the individual to focus on achieving higher quality and impact of results in their respective areas of functioning

**Program Organising Team:**

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