

Healthcare: A landscape of opportunities for professionals



Hospitals Pharmaceuticals Healthcare IT Medical Equipment & Supplies Health Insurance Healthcare Consulting Lifesciences

PGDM Healthcare 2023-2025

2 year full-time AICTE approved Program (60 seats)

INDEX	
About S. P. Mandali's About WeSchool	3
From the Group Director's Desk	4
Vision, Mission, Core Values	5
Program Overview Program Vision And Mission Program Educational Objectives	6
USPs of the Program Faculties of Healthcare Program	7
Class of 2021-23 Syllabus Structure	8
Student Life Journey	9
Initiatives Industry Engagement	10
Career Opportunities Placement Facts	11
Recruiters	12
Alumni - The change makers	13
Student Achievements	14
Eligibility, Selection Process, Tuition Fees	16



About S. P. Mandali's

Founded in 1888, Shikshana Prasaraka Mandali is one of the pioneers of educational societies in state of Maharashtra. The institution since its inception is determined to building an environment that encourages the spirit of free thinking, thus imparting quality education to more than 45,000 students.

All the institutions of S. P. Mandali are known for their academic excellence and attract students from all parts of India. S. P. Mandali owns 43 educational institutions in the states of Maharashtra and Karnataka including pre-primary, primary, secondary and higher secondary schools, colleges for Arts, Science and Commerce, a school for hearing impaired children, a therapeutic drug monitoring laboratory, an institute carrying out research in Ayurvedic and Herbal Medicine and Management Institutes. Having a diversified and dynamic module of operation, each institution at S. P. Mandali is known for its academic excellence and calls for students from across the nation.



Adv. Shri S K Jain Chairman Managing Council, S P Mandali and CDC, WeSchool



Shri. S R Chitale Vice-Chairman, Managing Council, S P Mandali

About WeSchool

WeSchool is one of India's leading management education institutes with fervor to contribute socially responsible business leaders through management education. National Institutional Ranking Framework (NIRF) list of 2022 ranks WeSchool, Mumbai in Top 68 B Schools.

The institute's vision to nurture thought leaders and practitioners through inventive education is aligned to the thought leadership from Shikshana Prasaraka Mandali Pune, an educational trust legacy that manages 43 equally eminent educational institutes in Maharashtra.

The institute's thought process stems from design-thinking approach, thus bridging academia with corporate leaders for an industry relevant management education.





Mumbai Campus

Bengaluru Campus



From the Group Director's Desk

India has been a major seat of learning for thousands of years. The country was home to both Takshashila - the first university in the world, and to the inventor of the digit 0 - Aryabhata.

Lately, India has undergone a paradigm shift owing to its competitive stand in the world. The Indian economy is on a robust growth trajectory and boasts of a stable 8 plus annual growth rate, rising foreign exchange reserves and booming capital markets among others.

Higher education too in India has been a continuous provider of innovation, creativity and leadership support to the global industry. Some of the world's leading companies are being headed by-products of Indian education system such as Satya Nadella, CEO, Microsoft, Sundar Pichai, CEO, Google Inc., Ajaypal Singh Banga, President and CEO, MasterCard, Rajeev Suri, CEO of Nokia, Indira Nooyi, CEO of Pepsi Co. to name a few

We are fortunate to have the representation of the voice of key stakeholders such as policymakers, diplomats, experts, industry professionals, members of the academia, and our esteemed alumni in the industry, among others for the cause of education.

There has never been a better time for management students to start their careers in India. With the right skills and knowledge, you can take advantage of the many opportunities available and help drive the country's continued economic growth. The vision of the NEP aims at building a global best education system rooted in Indian ethos, and aligned with the principles, thereby transforming India into a global knowledge superpower.

The Indian economy is growing at a robust pace and is poised to become one of the largest economies in the world. This growth has created a huge demand for skilled and knowledgeable management professionals who can help drive the country's continued economic development.

As a leading B-school, we have a crucial role to play in shaping the future of education and in preparing our students to become leaders in their fields. We are committed to staying at the forefront of these changes and to providing our students with the skills and knowledge they need to succeed in a rapidly changing world.

Over the course of the program, your fellow students become trusted colleagues and in many cases, lifelong friends. I invite you to embark on your path to academic and professional excellence with us at our sprawling campuses in Mumbai and Bengaluru which will truly enhance your intellectual and personal growth. Keeping design and innovation its core, WeSchool endeavors to provide newer avenues to students towards achieving excellence in all sphere of life and nurture them to become Global Citizen Leaders.

Prof. Dr. Uday Salunkhe

Group Director, WeSchool



Vision

To nurture thought leaders and practitioners through inventive education.



Mission

- Focus on inventive education by offering practical, innovative and technology driven programs.
- Provide managerial talent with risk managing ability, passion for learning and creative thinking and values in rapidly evolving economic and social environment.
- Contribute significantly to Indian corporate world by preparing Management graduates with global mindset.
- Build intellectual capital through faculty development, research, consultancy and publication.
- Develop alumni network of mutual benefit and keep alumni update through continuous learning and meeting.

Core Values

- Passion
- Breakthrough thinking and breakthrough execution
- Result oriented process driven work ethics
- We link and care







Program Overview

Nurturing young healthcare professionals for a post pandemic world

The healthcare industry has changed in the past decade and Covid-19 has brought focus from curative to preventive healthcare. There is also an emphasis on improving healthcare access in Tier 2, 3, and rural areas using eHealth, IoT, chatbots, wearables, drones, etc. This will further propel growth and create job opportunities for healthcare professionals.

The program is benchmarked with the best international/national institutes with exposure to Data Analytics, Artificial Intelligence, Machine Learning, Robotic Process Automation, Chatbots, Drones, Health Informatics, Digital Marketing, and applications of emerging technologies in healthcare. It covers all practical aspects of modern healthcare in the areas of the pharmaceutical, hospital, medical device, health insurance, healthcare IT, informatics, analytics, and health centric economics, along with key management skills.

Learners are sensitized to have empathy, a human-centered approach, outlook towards sustainable solutions, and humane touch. WeSchool is one of the few B-Schools offering a two-year full-time program in healthcare.

Year 1: Focus is on providing exposure to all healthcare segments and building strong foundation in general management.

Year 2: Emphasis is on enriched learning about healthcare segments where students choose between two specializations, Hospital Administration and Pharmaceutical & Life Sciences Management.

Program Vision

To nurture healthcare management practitioners and thought leaders through inventive education.

Program Mission

- Contemporary Education: To focus on inventive education by offering practical, innovative, and technology-driven healthcare management courses.
- Social and Economic Perspective: To instill healthcare and business management talent with a passion for learning, and the ability to critically analyze, and communicate while retaining values in a rapidly evolving economic and social environment.
- Industry Ready professionals and Entrepreneurs: To contribute significantly to the healthcare sector by preparing industry-ready professionals with a global perspective and encouraging entrepreneurship by leveraging stakeholders from the industry.
- Ecosystem to nurture leadership: To build healthcare management intellectual capital through faculty development, research, consultancy, and publication.

Program Educational Objectives (PEOs)

- Exhibit healthcare centric knowledge and general management skills
- Practice critical thinking, problem solving skills, design thinking, sustainability, technology in healthcare sector
- Become versatile professionals and future employers in healthcare sector with sensitivities of care and humane touch
- · Generate intellectual capital in collaboration with multiple stakeholders to tackle business, social and technical challenges

USPs of the Program

- Program provides exposure to diverse industry-relevant and futuristic curriculum allowing one to switch career direction from undergraduate degree.
- Emphasis is on experiential learning. Field Work, Pharmaceutical Plant visit, Hospital Visit, NGO visit/interaction, Peer-to-peer learning, Samawesh, Self-determined learning, Simulations, Projects, Games, Crossword puzzles, Prototyping, etc. are various interventions to increase experiential learning for healthcare students.
- Personalized attention to all healthcare students is given through buddy program, need based grooming, guidance for competitions and start-ups, counseling, etc.
- Networking opportunities are provided to gain experience from peers, seniors, alumni, industry experts, and guest faculty of diverse backgrounds
- Students transform from Consumers of content to Creators of content by writing& publishing articles, case studies, and research papers
- Students are groomed to excel at various State, National and corporate level competitions.

Faculties of Healthcare Program

Healthcare team has multi disciplinary skills among faculties



Dr. Anjali Kumar Associate Professor & Program InCharge - Healthcare Management



Dr. Aaswari Nalgundwar Public Health Administration Hospital Operations



Ms. Sanghamitra Sharma Pharmaceuticals, Regulatory, International business



Prof. Dr. Garima Sharma HR & Research

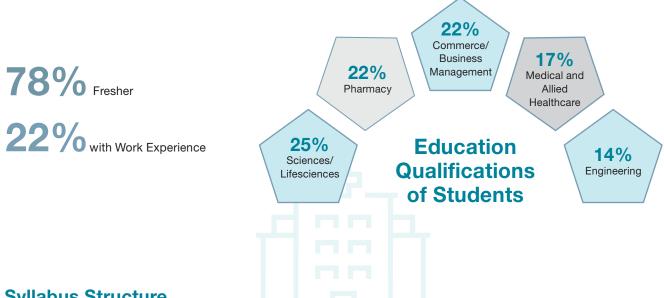


Dr. Chaitra Khole Business Research



Prof Dr. Dattajirao Patil Research

Class of 2021-23

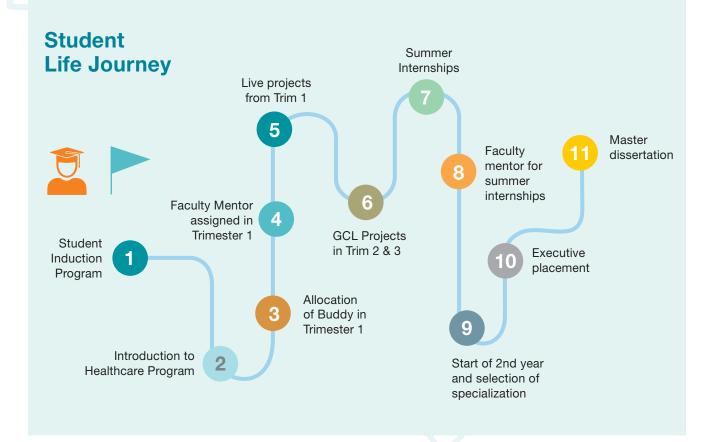


Syllabus Structure

Year 1		
Trimester I	Trimester II	Trimester III
Perspective Management	Global Citizen Leader	Global Citizen Leader
Financial Reporting and Analysis	Cost and Management Accounting	Fundamentals of Financial Management
Marketing Principles	Basics & Practical Applications of Corporate Governance	Business Taxation
Business Statistics	Consumer Behaviour	Integrated Marketing Communications
Introduction to Emerging Technologies	Basics of Pharmaceutical Management	Production & Quality Management
Healthcare Systems & Public Health Administration	Hospital Operations	Planning and Designing of Healthcare Facilities
Business Design	Medical Devices and Technology Management	Advanced Analytics
Introductory Economics for Managers	Quantitative Techniques	Human Resource Management
Organizational Behaviour	Market Research Methods	Project Management
Basics of Business Communication	Basic Visual Analytics	
Healthcare Field visits	IT for Healthcare 1	
	Fundamentals of Health Insurance	
	Legal Aspects of Business	

Year 2

Trimester IV	Trimester V	Trimester VI					
International Business	Integrative Manager	Industry Immersion Project - Master Dissertation Project					
Strategic Management	Direct Marketing and CRM						
Product & Brand Management	Services Management						
Logistics and Supply Chain Management in Healthcare	Healthcare Entrepreneurship						
IT for Healthcare 2	NGO and CSR Management						
Economics of Business Environment	Health Economics & Pharmaco Economics						
Insurance operations and Product Design							
Summer Internship Project							
Hospital Administration - Compulsory Domain							
Healthcare Marketing	Quality Assurance & Accreditation of Healthcare Organizations						
Healthcare Informatics	Legal Framework and Ethics in Healthcare						
Pharmaceutical & Lifesciences Management - Compulsory Domain							
Marketing Management	Pharmaceutical Brand Management						
Pharma Sales Management	Overview of Clinical Research & Pharmaco vigilance						



9

Initiatives

- Healthcare Field Visits: It provides exposure to the healthcare industry and its various stakeholders.
- Peer-to-Peer learning (Samawesh): It gives opportunity to students to develop self-learning skills and to build communication and soft skills in the students.
- Industry Immersion Visit: This is part of the experiential learning and tours are organized for the students to gain knowledge about industry functioning and to have a holistic view of the industry.

Industry Engagement

Various engagement initiatives are conducted by the Program in physical and online mode.

Live webinar on the evolution of Business models in life sciences industry was organized with Dr. Brian Smith, Principal Advisor, Pragmatic Limited, Welwyn, England on 21 August, 2020.

Leadership talk by Nishanth Saxena CEO, International Business Cipla on 9th Nov. 2020

Fireside chat leadership session was organized with Mr Haresh Kewani,

Director, Bristol Myers Squibb, New Jersey, USA on 16 January 2021. He delivered a session on Multichannel

marketing and brand expansion

Contraction of the

strategies in healthcare.



Advanta Myeri Sauditi

Career Opportunities

Every student is provided individual attention and mentored to discover their innate abilities and interests in healthcare segments like pharmaceutical, hospital, medical device, health insurance, healthcare IT, consulting, etc to become sound professionals such as:

- International/Domestic/Digital Marketing Manager
- Product Manager
- · International/Domestic Business Development Manager
- · Institutional Sales/Key Account Manager
- Sales Specialist/Manager
- Healthcare Business Analyst
- · Research Associate/Consultant/Advisor Healthcare
- Healthcare IT Consultant
- Healthcare IT Sales Manager
- · Logistics and Supply Chain Manager
- · Hospital Operations Manager
- Clinic/Branch/Floor Manager
- Hospital Planning and Design Consultant
- Health Claims Manager
- Life Insurance Operations/IT Manager
- Healthcare Talent Acquisition Manager

Interim Placement Facts (2021-2023)

Maximum Salary **₹18.00** LACS PA Average Salary **₹12.05** LACS PA Median Salary **₹10.93** LACS PA

Placement Facts (2020-2022)



Average Salary

LACS PA

Median Salary **₹10.00** LACS PA



Some of our recruiters

Pharmaceuticals	ALKEM	CLARIANT	Glenmark A new way for a new world	MACLEODS	Shalina
SUN PHARMA	Syngene	Inegine. Innovete	Healthcare Providers	KINS HOSPITALS"	lybra � e
NAVICARE	P. D. HINDUJA HOSPITAL & MEDICAL RESEARCH CENTRE	SIF H. N. Performance Frequencies NUMER Part and NUMER Part and	St. Jude India ChildCare Centres	Waregen Specialized solutions for clinics	Life Science / Wellness
Anshul Life Sciences		Keva	Nutrezy	RAMAN & WELL Pvi. Ltd.	SAMARTH
Medical Devices	BAIRD	GE Healthcare	Johnson «Johnson	PHILIPS	>∕ smith&nephew
Consulting	ALLO COLOR	Deloitte.	EY Building a better working world	Ipsos	≣IQVIA `
KANTAR	nielsen	Healthcare IT	accenture	Capgemini	⊖ Cerner
III CitiusTech	Cognizant	Infosys	Phoenix Compliance	Insurance	BAJAJ
😵 kotak life	Manipal Cigna	مَنْ الْمَنْ الْمَنْ الْمَنْ الْمَنْ الْمَنْ الْمُنْ الْمُنْ الْمُنْ الْمُنْ الْمُنْ الْمُنْ الْمُنْ الْمُنْ ال PRUDENTIAL		SBI Life IN S U R A N C E With US, You're Sure	TATA AIG MUSIANCE WITH YOU AUXAYS

Alumni - The change makers



Prerna Sharma Director PwC Advisory Batch 2011-13



Dr. Afsha Chevelwalla Management Consultant McKinsey & Company Batch 2012-14



Prabir Banerjee Product Manager In ViVo Pre Clinical Assays, USA Batch 2012-14



Niraj Patil Product Manager Innovation Lab, TATA AIG Batch 2013-15



Komal Kadaba Co-founder Karmasukom Edibles @ Nutrezy Batch 2013-15



Hemant Baviskar Account Manager Hilti North America Batch 2014-16







Student Achievements

Students are given opportunities to participate in various extra-curricular activities creating well-rounded professionals.



3 PDGM Healthcare students authored case writing with WeSchool and international faculty in a unique experience and exposure 7.



Dr. Disha Patil (PGDM Healthcare 2019-21) stood third at Business Standard best B-School Project Award, 2020.



Ms Santosh Chintakindi (PGDM Healthcare 2020-22) and team won the first prize in Maharashtra State Hackathon in Vaccination and Immunization Track in April 2021.

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Mr Aniket Narkar, Ms Ayushi Shrivastava, Ms. Prathiksha Shetty and Mr Sanket Pidadi (all PGDM Healthcare 2020-22 students) won the first prize in Maharashtra State Hackathon in Medical Devices for Improving Neonatal Care in April 2021.

Smart India Hackathon 2022 Winners Team : The Mind Brewers



Student team Members from PGDM Healthcare 2021-23 batch: Sagar Verma, Parthvi Mehta, Mahek Kawle, Kartik Kourav, Sonal Patil, Aishwarya Pusdekar. Team Mentor - Dr Anjali Kumar



Kajol, Pranay and Priyal of HC 2022-24 batch securing second prize in poster competition of 'A seminar on Fight Cancer Find the Cure'

S. P. Mandali's Prin. L. N. Welingkar Institute of Management Development & Research (PGDM) (WeSchool) L. Napoo Road, Matunga (Central Railway), Matunga, Mumbai 400 019. Phone: 022 24198300 Extn. 8822 / 8151 | www.welingkar.org

Suitability for the PGDM Healthcare

Graduates with MBBS, BDS, BAMS, BHMS, BPharm, BSc Paramedical Technology, Physiotherapy, Occupational Therapy, Biomedical/Bioengineering, Biotech, Life Sciences, and Engineering degrees. Candidates with minimum 50% in Degree exam from a recognized University. Final year students awaiting results may also apply. Those with prior experience or interest in healthcare are suitable irrespective of educational background. All education background students can join and do well in PGDM Healthcare program, if interested in healthcare.

Follow us to learn about what Healthcare students do:

Instagram: https://www.instagram.com/pgdmhealthcare/ LinkedIn: https://www.linkedin.com/in/pgdm-healthcare-welingkar-mumbai/ Facebook: https://www.facebook.com/pgdmhc Twitter: https://twitter.com/HealthcarePgdm YouTube: https://www.youtube.com/channel/UCFhcywUwA5GqJtjbnHkprNg

PGDM Healthcare program website:

https://www.welingkar.org/programmes/full-time-programme/mumbai/pgdm-health-care-management

Eligibility

A minimum 50% in graduation, which must be completed by June 2023.

Should have taken CAT (2022) conducted by the IIMs for the year specified in the advertisement (IIMS have no role in the Welingkar admission process) and /or/ XAT (2023) / and / or ATMA (Feb 2023) and / or CMAT (2023) and / or GMAT (2020 onwards).

Selection Process

WeSchool's unique profile based selection process assigns significant value to academic performances, work experience, Group Activity, Personal Interview along with the written test scores.

Tuition Fee

Tuition Fee Rs. 6,50,000/- p.a. (subject to change)



