Mandatory Disclosure	**2020-21**

Updated on July, 2021

1. Name of the Institution

AICTE File No	F.No. South-West/1-9317833102/2021/EOA
Date & Period of last Approval	5-Jun-2020 (2020-21)
Name of the Institution	Prin. L. N. Welingkar Institute Of Management Development And Research (WeSchool)
Address of the Institution	Plot No 102&103, Next to BSNL Telephone Exchange, Electronics City Phase I, Hosur Road, Bengaluru – 560100 Karnataka State
City & Pin Code	Bengaluru – 560100
State / UT	Karnataka
Phone number with STD Code	080-42678300
Email	anil.rao@welingkar.org
Website	https://www.welingkar.org/campus-bengaluru

2. Name and Address of the Trust / ~~Society/ Company~~ and the Trustees

Name of the organization running the Institution	Shikshana Prasaraka Mandali, Pune
Type of the organization	Trust / ~~society~~
Address of the organization	Sharada Sabhagriha, S P College Campus, Pune – 411030
Registered with	Public Trust Registration Office, Pune
Registration date	21st Nov 1952
Website of the organization	www.spmandali.org

3. Name and Address of the ~~Vice Chancellor/ Principal~~/Director

Name of Principal / Director	Prof. Dr. Anil Rao Paila
Exact Designation	Sr. Dean & Director, Bengaluru Campus
Phone number with STD Code	080-42678300, Extn. 343
Email ID	anil.rao@welingkar.org
Highest Degree	PhD.
Field of specialization	Management Information Systems (MIS), Marketing & Innovation Management

4. **Name of the Affiliating University** **NA**

5. **Governance**

- **Members of Managing Council**

Sr.No	Title	First Name	Middle Name	Last Name	Designation
1.	Advocate	Sohanlal	Kundanmal	Jain	Chairman
2.	Mr.	Shrikrishna	Raghunath	Chitale	Member
3.	Mr.	Satish	Vasant	Pawar	Member
4.	Mr.	Jayant	Vishnudas	Kirad	Member
5.	Advocate	Mihir	Krushnakant	Prabhu Desai	Member
6.	Mr.	Keshav	Chintaman	Vaze	Member
7.	Advocate	Damodar	Badrinarayan	Bhandari	Member
8.	Mr.	Rajesh	Chandrakant	Patwardhan	Member
9.	Mr.	Sunil	Madhusudan	Joshi	Member
10.	Mr.	Sudhir	--	Kalkar	Member
11.	Mr.	Parag	--	Thakur	Member
12.	Mr.	Rajendra	--	Patwardhan	Member
13.	Dr.	Radhika	Narendra	Inamdar	Secretary

- **Members of Board of studies: PGDM E Business Program**

Sr. No	Name	Designation
1	Mr. Charan R N	Head – AppleCare Digital India Hub
2	Mr. Raju Chellaton	Founder - Mugabu Sports, Co-founder, Crossroad Elf DSS Pvt Ltd, Formerly – Founding member, SVP & CDO of IMSS at Happiest Minds
3	Ms. Asha Prakash	Associate Vice President, HCL Technologies
4	Mr. Satish Grampurohit	CEO, Infomap Global, Founder: FlexiPod, SmileFerry, Formerly - Delivery Head - Global Insurance Vertical, Infosys ltd
5	Mr Mohan Kumar	Practice Head, Wipro Technologies

Date of last meeting: 03-07-2021

PGDM Research and Business Analytics

Sr. No	Name	Designation
1	Mr Phillip Varugese	VP & Global Lead - Applied Intelligence, Analytics & Open Innovation, Accenture Security
2	Rajarshi Pandit	Sr VP - Analytics, SG Analytics
3	Dr. Santosh Nair	Founder, Analytic Edge Pvt Ltd
4	Dr. Angshuman Ghosh	Senior Manager - Data Science, Grab
5	Ms. Bindu Venkatesh	Vice President, Human Resource & Training, Oracle Integrated Coud
6	Ms. Jesika Dalal	Head , IBM Watson & Cloud platform, Software & Developer Marketing, IBM India/SA
7	Mr. Sayandeb Banerjee	Co-founder, The Math Company

Date of Last Meeting: 14-07-2020

PGDM Business Design & Innovation

Sr. No	Name	Designation
1.	Dr. Raja Krishnamurthy	Independent Consultant; Ex VP - Research & Technology, Asian Paints; Ex-Head, R&D, 3M
2.	Mr. Pradhyumna Vyas	Former Director – National Institute of Design - NID, Senior Advisor, Confederation of Indian Industry –CII, Board of Director –World Design Organization - WDO
3.	Mr Sanjay Nakra	Vice President – Operations, Parag Milk Foods
4.	Mr. Dinesh Verma	Principal Architect & MD, ACE Group Architects & Designers
5.	Prof. Vijay Kumar	Professor, Institute of Design, Illinois Institute of Technology, Chicago
6.	Mr Nilesh P Naik	Senior Engineering Director, Unisys Global Services India
7.	Mr Lakshman Pachineela Seshadri	Consultant & Adjunct Prof, IIM-B, Ex Chief Consultant, SAP Consulting

Date of Last Meeting: 10-07-2021

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PGDM

Board of Studies – AS PER SPECIALIZATION		
FINANCE		
Sr. No	**Name**	**Designation**
1	Mr CA Sunil Gaggar	Senior Partner and Country head (India) Audit Markets, SR Batliboi and Associates (Member firm of EY in India)
2	Mr CA Vivek Mallya	Independent Director, ONGC, MRPL and ONGC Tripura Power
3	Mr Aditya Gupta	Vice- President, Wells Fargo Bank
4	Mr Jitendra Takane	AGM, ICICI Bank
5	Mr CA Rahul Aggarwal	Finance Controller, Biocon Group of Companies
6	Ms Anupama Raghunathan	VP- Financial operations, HSBC

HR		
1	Mr Balachandar N	Business & HR Advisory, Independent Consultant; Former Group Director - Human Resources, Coffee Day Enterprises Ltd
2	Ms. Anjana K R	GM - HR; Head - Talent Acquisition, Banking Financial Services and Insurance, TCS
3	Ms Vaishali Pachchhapurkar	Director - Human Capital, PwC
4	Mr Shrihari Udupa	Deputy Director, HR & Admn, Ashoka Trust of Research in Ecology and Environment (ATREE)
MARKETING		
1	Mr N S Muthukumaran	Independent consultant; Executive Director, Hansa research
2	Mr R Praveen Kumar	Director (Marketing) at Rotomotive India Ltd
3	Mr Pradeep Kumar V	Director, Global Analytics, Hewlett Packard
4	Mr Swami Krishnan	VP and Head of Employee Engagement & Development, SaskenTechnologies Ltd.
5	Mr Satish N S	Senior Vice President, Haier Appliances India Pvt Ltd
OPERATIONS		
1	Mr K G Mohan Kumar	Managing Director, Toyota Kirloskar Auto Parts
2	Mr B R Indushekar	VP, Volvo Construction Equipment Pvt. Ltd
3	Mr R Vinaya Kumar	GM, Toyota Kirloskar Motors
4	Mr R Rajagopalan	VP & Chief Manufacturing Officer- Watches & Accessories Division, Titan Company Limited
5	Mr. G. Sunderraj	Director - Production Management and Volvo Production System, Volvo Construction Equipments

Date of Last Meetings

- Finance Specialization: 10-07-2021
- HR Specialization: 07-07-2020
- Marketing Specialization: 31-07-2021
- Operations : 17-07-2021

Frequency of the Board Meeting and Board of studies

Frequency of meetings

Board Meeting	-	Once in a quarter
Academic Advisory Body	—	Once in 2 years

Nature and Extent of involvement of Faculty and students in academic affairs/improvements

College Development Committee (CDC) is set up where trust members, Director and Dean are the members. Regular meetings are held to discuss about the academic activities and scope of improvements. The college level leadership along with academic deliverable cell is also in place to monitor the academic deliverables in line with compliance to the curriculum and regular and timely delivery of the syllabus. Specialization wise board of studies are there where faculty members are the part of the board long with Industry expert to review the curriculum and make it contemporary. Industry Roundtables, guest sessions etc. are organized program wise and specialization wise. The industry- academia dialogue lead to insights on academic improvements.
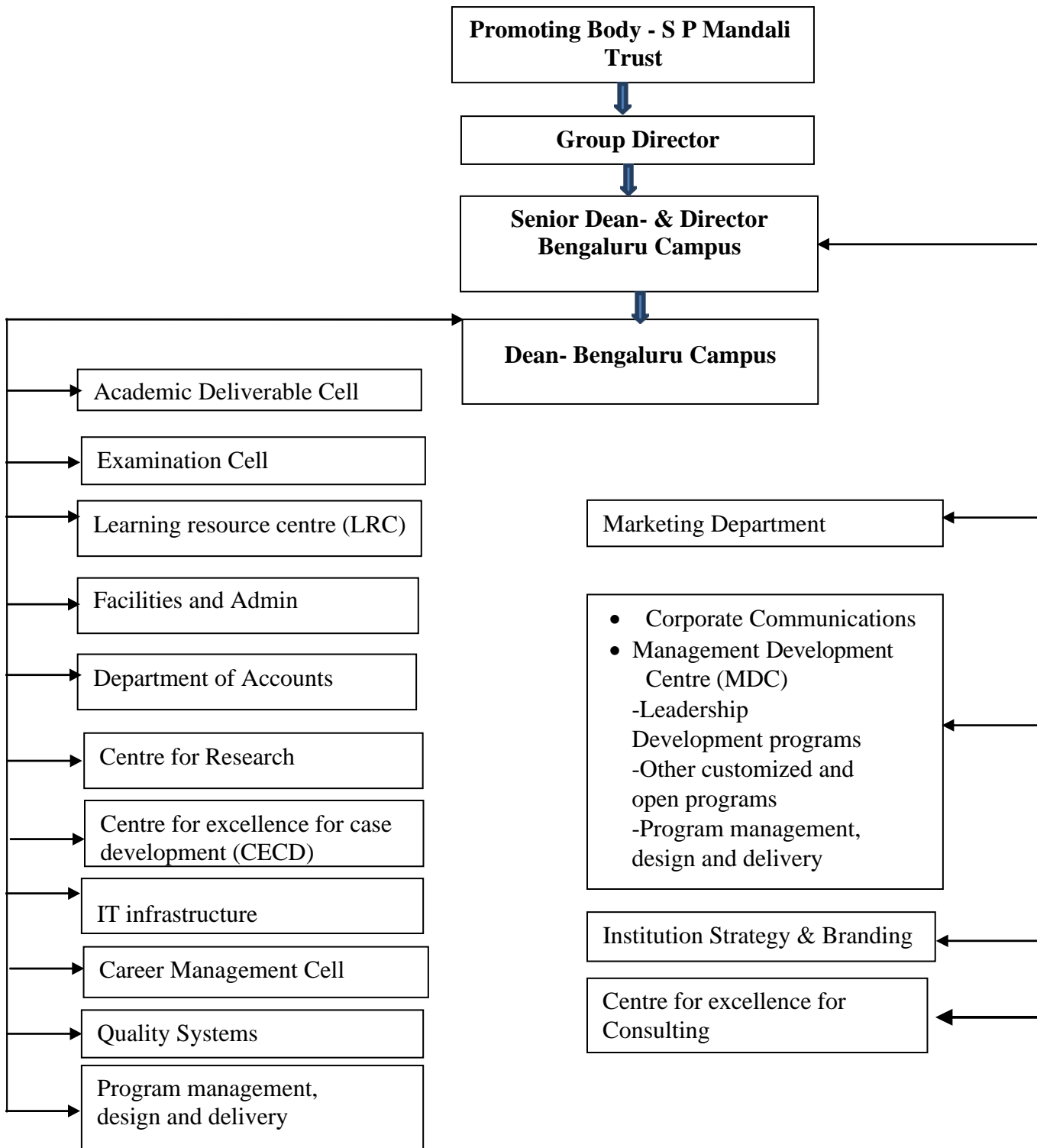
Faculty involvement:

- In Industry academia collaboration
- In upgrading and revisiting curriculum
- In upgrading their knowledge and skills etc. to share with students
- Research initiatives that can be taken to classrooms
- Participating in various conferences, competitions
- Mentoring of students on regular basis

Student Involvement:

- Being part of various committees that contribute to effective program delivery and implementation – e.g. Managing and placement council
- Participating in various conferences, specialization wise club activities and competitions to maintain brand image and values of the school

Organizational Chart and Processes

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            ┌─────────────────────────────┐
            │ Promoting Body - S P Mandali │
            │           Trust              │
            └─────────────────────────────┘
                          │
                          ▼
            ┌─────────────────────────────┐
            │       Group Director         │
            └─────────────────────────────┘
                          │
                          ▼
            ┌─────────────────────────────┐
            │  Senior Dean- & Director     │◄──────┐
            │    Bengaluru Campus          │       │
            └─────────────────────────────┘       │
                          │                        │
                          ▼                        │
            ┌─────────────────────────────┐       │
            │   Dean- Bengaluru Campus     │       │
            └─────────────────────────────┘       │
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- Academic Deliverable Cell
- Examination Cell
- Learning resource centre (LRC)
- Facilities and Admin
- Department of Accounts
- Centre for Research
- Centre for excellence for case development (CECD)
- IT infrastructure
- Career Management Cell
- Quality Systems
- Program management, design and delivery

Marketing Department

- Corporate Communications
- Management Development Centre (MDC)
  -Leadership Development programs
  -Other customized and open programs
  -Program management, design and delivery

Institution Strategy & Branding

Centre for excellence for Consulting

Mechanism/Norms and Procedure for democratic/good Governance

Various governing and administrative bodies have been formed and are in place to ensure good governance. All the stakeholders can give their feedback and also can approach committee members in case of any grievances / suggestions. Institute adheres to various committees as prescribed by AICTE and other regulatory bodies. List of committees which are in place are

Student Feedback on Institutional Governance / Faculty performance

For the faculty assessment the students have the facility to provide faculty feedback in both formal and informal procedures. In the formal procedure they give feedback on faculty session, and course content on a scale of 1 to 5, in the prescribed format. The informal feedback from students is obtained through Open House Sessions with the Director. The observations can be quantified to ascertain the improvement levels in every trimester. Additionally, there are similar open house sessions with deans, programs heads and other HODs to address specific queries or requests.

The students also have the facility to meet the members of Academic Delivery Cell to share feedback on various sessions and any other improvements that they seek.

An online Grievance Redressal Mechanism for students has been established for online registration as well as disposal of the Grievances. Any grieved student can lodge the complaint on the institute's E-Learn portal.

Students are also made aware of various grievance committees available in the campus to address any concerns.

Grievance Redressal mechanism for faculty, staff and students

WeSchool has the mechanism and composition of grievance Redressal cell including Anti Ragging Committee and Sexual Harassment Committee. The committee shall meet within 2 days on receipt of any complaints from the date of receipt of any petition/complaint from anybody and take necessary action as deemed fit and initiate necessary action for solving problem. Grievance Redressal Committee for Sexual Harassment is headed by **Dr. Asha Sidd**, Director (Academics), Banjara Academy and the members are as follows.

Sr. No	Employee Name	Designation	Committee
1	Dr. Madhavi Lokhande	Dean	Chair person
2	Dr Savitha GR	Professor	member
3	Dr Sonia Mehrotra	Associate Professor	member
4	Dr.Hema D	Associate Professor	member
5	Dr. Dakshina Murthy	Associate Dean – Operations	member
6	Ms. Anitha Kumar	Assistant Manager- Secretarial services	member
7	Ms. Smishi Rolly	Assistant Manager - ADC	member
8	Dr. Asha Sidd	Director (Academics) Banjara Academy	member from NGO

Student Members

Name	Contact No.(Calling)	Email	Batch
Rama Joshi	8087469952	rama.joshi.we@gmail.com	BDI
Bhavi Tank	9617727095	bhavi.tank.we@gmail.com	RBA
Naina Marwah	8800845113	Naina.marwah.we@gmail.com	EBIZ

Establishment of Anti Ragging Committee

The Institute's Anti-Ragging Committee complies with AICTE norms. The composition of the committee includes the Director, Dean, Faculty Members, Staff, Student Representatives and Parents. The committee members are as follows.

Sr. No	Committee Type	Description	Details of the Committee Member	Address	Mobile Number	E-mail ID
1		Head of the committee	Dr. Anil Rao Paila, Senior Dean and Director - Bengaluru Campus	Raheja Residency E 214, Pine Block, Koramangala, 3rd block, Bangalore	9341240724	anil.rao@welingkar.org
2		Dean of the institution	Dr. Madhavi Lokhande, Dean Bangalore Campus	#202, Hara Homes Apartments, Bhuvaneshwari Nagar, BSK 3rd Stage, Bangalore	9663387986	madhavi.lokhande@welingkar.org
3	Anti-Ragging Committee		Dr. Narasimha Murthy, Dean-Marketing & Research	R-404, HM Tambourine apartments, JP Nagar, 6th Phase, Bangalore	9972709988	narasimha.murthy@welingkar.org
4		Representatives of faculty members	Dr. Jai Raj Nair, Professor	# 272, Royal shelters, 1st main, Devarachakkana halli, Bangalore	9845255869	jai.nair@welingkar.org
5			Prof. Savitha G R, Professor.	# 40/2, 2nd block, BSK 1st stage, Bangalore	9611130909	savitha.gr@welingkar.org

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7		Representatives of police administration Representatives of police administration	Mr. Anil Kumar H D Mr. Mahesh M Mr. Nagabhusan Mr. Venkatesh Mr. Prasanth Poojary Mr. Manjappa H	Electronic City Phase I, Hosur Road, Bengaluru - 560100	9480801623 9035074271 9448263551 9972627128 080-22943469	---
8			Mr. Pradeep D	#20043 prestige ferns residency harlur main road near sobha classic , Bangalore-560102	9900599793	pradeepdhrd@yahoo.com
9		Representatives of parents,	Baliram Singh	#16, S2, Prabhu paradise, 5th main, Bank of Baroda colony, Jp nagar 7th phase, Puttenahalli, Bangalore- 560078	9606802693	balirams@rediffmail.com
12		Student Representatives	Chandhana Thashnath	112Q Ultima Skymax Nilampathinji Mughal, Kakkanad, Kochi. Kerala	7736895800	chandhana.thashnath.we@gmail.com
13			Krishna Gupta	5/14, Santoshi Nagar, Village Road, Bhandup (West), Mumbai- 400078	8898174018	krishna.gupta.we@gmail.com
14			Abhay Maheshwari	Abhay general agencies, ganj, betul-460001, MP	9425693463	abhay.maheshwari.we@gmail.com
			Krish Singh	Ill-Narma, P.O- Mohiuddinpur, P.S- Fatuha, District- Patna, Pin- 803201, State- Bihar	9973300563	krishna.gupta.we@gmail.com
			Vaishali Singh	B-110/1, RDSO Colony, Manak Nagar, Lucknow, 226011	8318863707	vaishali.singh.we@gmail.com
			Ryan Aaron	96,Penso Villa,Dr.M.B.Raut Road, Shivaji park,Da	9930851792	ryan.aaron.we@gmail.com

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16	Anti-Ragging Squad	Faculty Representative	Dr. Anuradha Mahesh, Professor – Retail	#1740, 9th Cross, 2nd Phase, J.P.Nagar, Bangalore	9900085057	anuradha.mahesh@welingkar.org
17			Dr. Sonia Mehrotra, Professor – CECD & Case Study	L-902 Hibiscus Block Tower 6 Adarsh Palm Retreat Sarjapur, Bellandur 560103	9482706082	sonia.mehrotra@welingkar.org
18		Admin and Staff Representative	Mr. Atul Deshpande Dy.Gen.Mgr.-Administration	Stanza Living, Welingkar Students' Hostel	9820143511 / 6364143511	atul.deshpande@welingkar.org
19			Mr. Mohammed Haneef, Manager Academic Administration	#213/A/ Badrivamanzil, 4th Cross, West KN Extent L N Colony, Yeshwantpur, Bangalore	8553020001	mohammed.haneef@welingkar.org

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- **Establishment of Online Grievance Redressal Mechanism**

  An online Grievance Redressal Mechanism has been established for online registration as well as disposal of the Grievances of students/Faculty/Staff . Any grieved member can lodge the complaint on the institute's website.The Eight member Redressal committee is formed. The committee meets as and when required to address the complaints received through different channels.

Establishment of Grievance Redressal Committee in the Institution and appointment of Ombudsman

Ombudsman and Grievance Committee Details: -

Name of the Committee Member	Designation	Committee type
Dr. Anil Rao Paila	Sr. Dean & Director	Grievance Redressal
Dr. Madhavi Lokhande	Dean	Grievance Redressal
Dr. Jai Raj Nair	Professor	Grievance Redressal
Prof. Savitha G R	Professor	Grievance Redressal
Prof. Anuradha Mahesh	Professor	Grievance Redressal
Prof. Mohan Chandra	Professor Emeritus - Business Design and Innovation	Grievance Redressal
Mr. Atul Deshpande	Dy.Gen.Mgr.- Administration	Grievance Redressal
Mr. Govind Rathod	Consumer Forum President Mumbai	Ombudsman
Kartik Kumar Patro	Student Member	Student Representative

Students Internal Complaint Committee (ICC): Members are

Dr. Anil Rao Paila	Senior Dean and Director - Bengaluru campus
Dr. Madhavi Lokhande,	Dean – Bengaluru campus
Prof. Mohan Chandra	Professor Emeritus - Business Design and Innovation
Dr. Jai Raj Nair	Head & Professor – IT
Dr. Savitha G R	Head – HR & Professor – HR
Dr. Hema D	Associate Professor – Finance
Mr. Atul Deshpande	Dy.Gen.Mgr.- Administration

Establishment of Committee for SC/ST

The following constitute the SC/ST committee of WeSchool, Bangalore

Sr. No	Employee Name	Designation	Committee
1	Dr. Anil Rao Paila	Sr. Dean & Director	Director
2	Dr. Madhavi Lokhande	Dean	Chair
3	Prema Kumari	Assistant Manager-Examination Cell	Member
4	Shiva Kumar	Assistant Manager – Marketing	Member
5	Nagaraj R. L.	Deputy Manager - IT	Member
6	Srija Bose	Asst. Professor	Member
7	Rajakumar Alagar	Librarian	Member

Internal Quality Assurance Cell

Following members have been appointed to form the Internal Quality Assurance Committee :

Name of the Committee Member	Designation	Role in Committee
Dr. Anil Rao Paila	Sr.Dean & Director	Chairman
Dr. Madhavi Lokhande	Dean	Faculty Member
Dr.Jai Raj Nair	Professor	Faculty Member
Dr. Hema D	Professor	Faculty Member
Dr.Anuradha Mahesh	Professor	Faculty Member
Dr. Narasimha Murthy	Dean - Marketing & Research	Faculty Member
Ms. Smishi Rolly	Assistant Manager-Academic Deliverable Cell	Senior Administration Officer
Ms. Arpita Jadhao	Assistant Manager-Academic Deliverable Cell	Director Co-ordinator
Mr Anand Parameswaran	Founder-CEO, Beyonder Experiences	Industry Representative
Mr. Akhil M R	Malathkar Law offices – Co-partner	Industry Representative

6. Programmes

- **Name of Programmes approved by AICTE for the AY 2021-2022**

  1. Post Graduate Diploma in Management E-Business (Full Time)
  2. Post Graduate Diploma in Management (Full Time)
  3. Post Graduate Diploma in Management Business Design and Innovation (Full Time)
  4. Post Graduate Diploma in Management Research and Business Analytics(Full Time)

Sanctioned intake AY 2021-2022:

Sr. No.	Course	AY 2021-22	Name of Accreditation Applied	Status of Accreditation of the Courses
1	PGDM E-Business	120	NBA	NBA Accredited till June 30th,2022
2	PGDM	60	NBA	
3	PGDM Business Design and Innovation	30	Applied Awaiting Visit	
5	PGDM Research and Business Analytics	30	Two batches must pass out for application of NBA Accreditation	

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Program Details for the past three years

Details of AY 2020-21

Sr. No.	Course	Duration	Number of Seats	Composite Score	Fees (Amount in Rupees) Per Year
1	PGDM E-Business	24 Months	120	32.81	Rs.5,50000/-
2	PGDM	24 Months	60	60.21	Rs.5,50000/-
3	PGDM BD&I	24 Months	30	41.8	Rs.5,50000/-
4	PGDM Research and Business Analytics	24 Months	30	47.55	Rs.5,50000/-

Program Details AY 2019-20

Sr. No.	Course	Duration	Number of Seats	Composite Score	Fees (Amount in Rupees) Per Year
1	PGDM E-Business	24 Months	120	44.55	Rs.5,50000/-
2	PGDM	24 Months	60	50.45	Rs.5,50000/-
3	PGDM BD&I	24 Months	30	41.43	Rs.5,50000/-
4	PGDM - Executive (PT)	15 Months	30	Not Admitted	
5	PGCM (PT)	12 Months	30		

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Program Details AY 2018-2019

Sr. No.	Course	Duration	Number of Seats	Composite Score	Fees (Amount in Rupees) Per Year
1	PGDM E-Business	24 Months	120	39.75	Rs.5,50000/-
2	PGDM	24 Months	60	59.05	Rs.5,50000/-
3	PGDM BD&I	24 Months	60	35.00	Rs.5,50000/-
4	PGDM - Executive (PT)	15 Months	60	Not Admitted	
5	PGCM (PT)	12 Months	60		

- **Placements details for last three years**

Year	No. of Eligible Students	Students Placed	Maximum Salary	Minimum Salary	Average Salary
			In Lakhs P.A		
PGDM E-Business					
2020-21	97	87	13.6	4.5	8.1
2019-20	78	75	13.6	5	8.3
2018-19	83	76	13	5	8.01
PGDM					
2020-21	60	59	13.6	4.9	8
2019-20	48	46	13.6	5	8.3
2018-19	41	37	12.56	4.5	7.88
PGDM BD&I					
2020-21	24	23	10.21	5	7.68
2019-20	30	23	9.8	4.5	7.88
2018-19	33	31	10.5	4.5	7.56

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7. Faculty

List of Full Time Faculty Members: (AY 2020-21)
Detailed Faculty Profile available @ https://www.welingkar.org/campus-bengaluru

Sr. No.	Name	Designation	Qualification
1	Prof.Dr.Anil Rao Paila	Senior Dean& Director	Ph.D (MIS), F.C.A, M.Phil, M.C.M, M.Com
2	Dr.Madhavi Anand Lokhande	Dean-Bengaluru Campus	Ph.D, FICWA,CMA, M.Com
3	Dr .D Narasimha Murthy	Dean - Marketing & Research	Ph.D, MBA
4	Dr.Madhumita Guha Majumder	Professor-Business Analytics	Ph.D, MA, NET
5	Dr.Jai Raj Nair	Professor-IT	Ph.D, PGDBM, B.Arch
6	Dr.Anuradha Mahesh	Professor-Retail/Head- CMC	Ph.D, MMS, B.Com
7	Dr.Savitha G R	Professor-HR	Ph.D, MBA. M.Phil
8	Dr. Sonia Mehrotra	Professor-Centre of Excellence for Case Development & Case Studies	Ph.D, M.Phil, MBA, BE
9	Dr.Hema Doreswamay	Associate Professor- Finance	Ph.D, MBA , M.Com,
10	Dr.Santosh Rupa Jaladi	Associate Professor- Finance	Ph.D, MBA
11	Dr.N.V. VijayKumar	Associate Professor- Finance	Ph.D, CAIIB, MBA,
12	Dr. Jyoti Joshi Pant	Associate Professor-HR	Ph.D, MBA
13	Dr. Sowmya C.S.	Associate Professor-HR	Ph.D, M.Sc.
14	Dr. Kiran G	Associate Professor- Marketing	Ph.D, MBA

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Sr. No.	Name	Designation	Qualificat- ion
15	Dr . R A Dakshina Murthy	Assistant Professor / Associate Dean – Operations	Ph.D, M-Tech
16	Dr. Ruchi Singh	Assistant Professor	PhD, M.A.
17	Mr.V.Mohan Chandra	Professor Emeritus- Business Design	M.Design, P Dip ID
18	Mr.Prakash Unakal	Dean-Business Design	M.Design
19	Ms.Aparna Krishnamoorthy	Assistant Professor-Economics/Examination Cell	MA, Economics (USA)
20	Dr.Anita Santosh Pillai	Assistant Professor-IT	PhD, MCM
21	Mr.T.S. Sridhar	Assistant Professor-Information Technology	MBA
22	Mr.Ramanath Krishnamoorthy	Assistant Professor-Marketing Research	MMS
23	Mr.Alex Nero	Assistant Professor- Research	MBA
24	Dr. Lakshmi Rangarajan	Associate Professor(Contractual Faculty)	PhD.
25	Ms. Radhika Uttam	Assistant Professor – Research	PGDBA
26	Mr. Ragesh T S	Assistant Professor - Business Analytics	MBA.
27	Ms.Srija Bose	Assistant Professor- General Management	MDBA
28	Ms.Asha Mathew	Assistant Professor- Quality Systems	MCA, PGDIM
29	Ms. Supriya Singh Gautam	Manager-CMC/Assistant Professor-Gen Mgt	M.Sc.
30	Ms. Arpita Mukherjee	Assistant Professor -HR	PGDM
31	Ms. Ishani Chakraborty	Assistant Professor	PGDBM

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- **Permanent Faculty : Student Ratio**

Permanent Faculty   =   **31**
Student Intake   =   **480**

(Ebiz:120+120,PGDM:60+60,BD:30+30,PGDM-RBA:30+30)

Faculty Student Ratio is   =   **1 : 15**

- **Number of Faculty employed and left during the last four years**

Year	Description	No. of Faculty Joined	No. of Faculty Left	Total no. of Faculty
2017-18	Out of 25 faculty from previous AY	12	6	31
2018-19	Out of 31 faculty from previous AY	2	2	31
2019-20	Out of 31 faculty from previous AY	3	2	32
2020-21	Out of 32 faculty from previous AY	1	2	31

(In the Academic year 2016-17 - 2 Faculty members were relieved on attaining the age of superannuation i.e., 65)

8. **Profile of Director / Faculty : Dr. Anil Rao Paila**

Detailed Profile available at : https://www.welingkar.org/profile/prof-dr-anil-subbarao-paila

9. **Fees of last AY 2020-2021**

Sr. No.	Course	Number of Seats	Duration	Fees per Year	Hostel Fee
1	PGDM E-Business	120	24 Months	Rs.5,50000/-	Due to Pandemic Hostel fees was charged based on occupancy. (INR 9,170/- per month)
2	PGDM	60	24 Months	Rs.5,50000/-	
3	PGDM BD&I	30	24 Months	Rs.5,50000/-	
4	PGDM Research & Business Analytics	30	24 Months	Rs.5,50000/-	

Number of Fee Waivers / Scholarship offered   -   Nil

10. **Admission**

- **Number of seats sanctioned with the year of approval**

Program	Year of Approval	1st approved intake /Change in Intake	Sanctioned Intake 2019-2020	Sanctioned Intake 2020-2021	Sanctioned Intake 2021-2022
PGDM E-Business	2008	60	120	120	120
	2010	Additional 60			
PGDM	2009	60	60	60	60
PGDM BD&I	2010	60	30	30	30
	2019 onwards	Reduced to 30			
PGDM - Executive (PT)	2011	60	30	NA*	NA*
	2019	Reduced to 30			
PGCM (PT)	2011	60	30	NA*	NA*
	2019	Reduced to 30			
PGDM RBA	2020	30	NA	30#	30

*Institution closed the program in AY 2020-2021 #New program introduced in AY 2020-2021

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Number of Students admitted under various categories each year in the last three years

Program	Sanctioned Intake	2020-21	2019-20	2018-19
PGDM E-Business	120	110**	97	100
PGDM	60	60	60	54
PGDM BD&I	30	26	25	36
PGDM – Research & Business Analytics	30*	28		

*New Program from the AY 2020-2021
**1 Left in between the program

11. Admission Procedure

- **Mention the admission test being followed, name and address of the Test Agency and its URL (website)**

Test Agency for CAT – Indian Institute of Management. Kozhikode IIMK Campus P. O., Kozhikode, Kerala, India, PIN - 673 570
PH: +91-495-2803001 Fax: +91-495-2803010-11 (URL – www.iimk.ac.in) The test is conducted jointly by six Indian Institutes of Management

Test Agency for ATMA- Association of Indian Management Schools, House No. 8-3-677/57 A, Plot No. 57, Sri Krishnadevarayanagar, Street No.6, Yellareddiguda, Hyderabad 500 016., India , Tel: 040-23750247, 23750248. (URL - www.atma-aims.org)

Test Agency for XAT – XLRI, Circuit House Area (East), Jamshedpur-831035, Jharkhand (India)Ph. - +91 - 657 - 398 3333 email - xlwebmaster@xlri.ac.in (URL – www.xlri.ac.in)

Test Agency for CMAT – All India Council for Technical Education, Chanderlok Bldg., 7th floor, Janpath, New Delhi – 110001 Tel. No. 022-22828446 email – helpdesk@aicte-india.org (URL – www.aicte-india.org)

Test Agency for MAT - All India Management Association, 15 Link Road, Lajpat Nagar 3, New Delhi - 110024 Tel. No. 011-47673000 email - mat@aima.in (URL - http://www.aima.in)

- **Number of seats allotted to different Test Qualified candidate separately**

Course Name	CMAT	CAT	XAT	ATMA	Others
Post Graduate Diploma in Management (FT)	34	9	2	5	9
Post Graduate Diploma in Management E- Business (FT)	88	10	1	7	3
Post Graduate Diploma in Management – Business Design and Innovation(FT)	19	5	0	1	1
Post Graduate Diploma in Management – Research and Business Analytics(FT)	20	1	2	2	3

12. Criteria and Weightages for Admission Student
Selection Process for the AY 2020-21
Eligibility

Candidates with minimum 50% in Degree exam from a recognized University, completed by June 2020.

CAT (2019). CMAT (2019), XAT (2019), ATMA (Dec 2018 & Feb 2019), GMAT (2016 onwards) will be considered.
     *Subject to approval by AICTE

Selection Process

WeSchool's Unique Profile based selection process assigns significant value to academic performances, work experience, Group Activity, Personal Interview along with the written test scores.

The final selection is based on the composite score of: Entrance Test (35%) + Overall profile (65%)

The Selection process for WeSchool this year includes the following parameters:

Parameter	Weightage
Qualifying Entrance Test percentile;	35%
Academics (X,XII, Graduation and Post-Graduation) ** Basic eligibility of 50% in graduation is mandatory	25%
Group Discussion and Personal Interview	35%
Sports, Extra-Curricular activities awards and achievements at District, National, International level, Academic diversity etc.	5%
Total Composite Score Merit position of the of above parameters will be used for offering admission to a program	100%

Calendar for admission against Management/vacant seats:

Advertisement for ILS as approved by SPM: 26th May,2020
Last date to Apply and Submit application Online: 30th May,2020
Conduct of GDPI –10th June,2020
Declaration of Results: 19th June,2020
Payment of Fees: 20th June, 2020 − 26th June, 2020 (Excluding Sundays and Public Holidays)

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Starting of the Academic Session

Induction Program: Foundation Fortnight (NEEV) Batch 2020-2022 from 24th August 2020
Academic Session: 24th August, 2020

15. Information of Infrastructure and Other Resources Available

Instructional Area:

Sr. No.	Space Name	Room Type(mention Class room / Lab / Toilet, etc.)	Carpet Area (in sqm)
1	Discover - 4 (GF)	Class Room – 1	81.19
2	Discover - 5(GF)	Class Room – 2	90.32
3	Discover – 6 (GF)	Class Room – 3	66.87
4	Discover – 1 (GF)	Class Room – 4	67.91
5	Discover – 2 (GF)	Class Room – 5	70.93
6	Discover - 7(FF)	Class Room – 6	90.43
7	Discover – 8(FF)	Class Room – 7	102.21
8	Discover–9 (FF)	Class Room – 8	90.43
9	Discover – 10 (FF)	Class Room – 9	74.33
10	MDP – CR (FF)	Class Room – 10	76.75
11	Tutorial Room – (FF-InnoWe)	Tutorial Room – 1	34
12	Tutorial Room (GF)	Tutorial Room – 2	331
13	Tutorial Room (GF)	Tutorial Room – 3	59.64
14	Computer Centre/Lab (GF)	Computer Lab	160.52
15	Learning Resource centre (GF)	Library & Reading Room	131.27
16	Seminar Hall (SF)	Seminar Hall – 1	133.63
17	Seminar Hall (SF)	Seminar Hall – 2	134
18	Seminar Hall (Discover 3 - GF)	Seminar Hall – 3	132.75
		Total	**1630.19**

* GF – Ground Floor
   FF – First Floor
   SF – Second Floor

Facilities for disabled   -   Lift, Ramp, Wheel chair, lift and Rest room for Disabled. Campus has taken due care for disabled, in fact, they can go to any part of the campus with ease.

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Occupancy Certificate	-	Available
Fire and Safety Certificate -	-	Available
Hostel Facilities	-	Available

Library

Relevance of available learning resources including e-resources Books (Print collection)

Academic Year	Titles	Volumes
2018-19	**5920**	14004
2019-20	**6074**	14256
2020-21	**6119**	14398

E-Books Collection in Library

Academic Year	Titles	Volumes
2018-19	21000	21000
2019-20	24450	24450
2020-21	24500	24500

Year-wise details of National/International Journals and Magazines:

Academic Year	No. of Journals (Print)	Indian (Print)	International (Print)	Magazine (Print)	e-journals
2018-19	60	55	5	19	5000
2019-20	60	55	5	20	7500
2020-21	60	56	4	6	5374

List of Databases

Academic Year	Total No. of Databases	Name of the Database
2018-19	6	1. Proquest – ABI / Inform Complete 2. Indiastat.com 3. ACE Equity 4. EMIS-Emerging Markets (Both campus) 5. E-Book Central 6. Turnitin Plagiarism (Both campus)
2019-20	5	1. Proquest – ABI / Inform Complete 2. Indiastat.com 3. Capitaline.com 4. EMIS-Emerging Markets 5. E-Book Central

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		6. Turnitin Plagiarism 7. Gartner Database (Till Dec,2019)
2020-21	6	1. Proquest – ABI / Inform Complete 2. Indiastat.com 3. Capitaline.com 4. EMIS-Emerging Markets 5. Proquest Ebrary-Business and economics eBooks 6. Ouriginal Anti Plagiarism

- **National Digital Library(NDL) subscription details: Subscribed**

  Membership Number : INKANCEDHZRXEJK

Computing Facilities

List of Available System Software

Sr. No.	System Software's	Users License
1	Windows 2012 Standard AE	1
2	Windows 2008 Standard AE	3
3	Windows 2003 TCAL	90
4	Windows 2003 Standard AE	4
5	Windows XP Professional.	30
6	Linux – Cent OS	Open Source / Freeware
7	Windows 10 Prof	2
8	Windows 7 Starter	66
9	Windows 8.1	1
10	Windows 7 Prof	4
11	Apple IOS for Ipad	2
12	Windows 7/10 Prof	70

List of Available Application Software

Sr. No.	Application Software's	License Type / Qty.
1	7Zip	Open Source / Freeware
2	Foxit Reader	Open Source / Freeware
3	Open Office 3.1	Open Source / Freeware
4	MySql 5.2	Open Source / Freeware
5	Symantec End Point Protection	100 User
6	MS Project 2005	10 User
7	MS SQL Server 2005	5 User
8	Libex (Library)	Multi User
9	Accord ACE Equity	IP Based
10	Tally 9.1(Multi User)	Multi User
11	MS Office 2016 std	150 User
12	Apache Web Server	Open Source / Freeware
13	Adobe Acrobat 9	Freeware
14	Corel Draw Graphies Suite CS5	-
15	Photo shop	-
16	Adobe illustrator	-
17	Adobe in design	-
18	Adobe Flash	-
19	Dream viewer	-
20	Adobe fireworks	-
21	English Learning lab	1
22	SPSS Statistics 200	20 User
23	SPSS Modeller 180	30 User
24	Stat craft	50 User
25	Minitab 16	10 User
26	Adobe Acrobat X Pro	1
27	CA ARC Server Backup	1
28	Koha (Library Software)	Web Based
29	R	Open Source / Freeware
30	ZK Attendance Software	2
31	Call Billing Software	Call Logs
32	Skype	Freeware

Internet connection details

Sr. No.	Computational Details	No's
1	Internet Bandwidth in MBPS	300
2	Internet Connection Ratio	1:1

List of available learning Technologies

Sr. No.	Learning Technologies	Quantity
1	Desktop / Laptop(PC)	251
2	Printers	33
3	Video conference unit	6
4	Sound amplifier	15
5	LCD projector	26
6	Cordless microphone	40
7	Copier	04
8	LTO-6 Backup drive	01
9	UPS 80KVA	01
10	Plasma Displays	10
11	Servers	7
12	Storage server	1

Institutional Innovation Cell

The institute has established MoE's Innovation Cell (MIC)' to systematically foster the culture of Innovation in the campus. Our campus has the appropriate infrastructure that encourages creative thinking through the Innovation Lab- INNOWE and Prototype Lab.

InnoWe Lab at WeSchool, Bengaluru is an initiative for students to incubate their innovative ideas through activities such as brainstorming, co-creation workshops, idea competitions, concept displays, etc., and also have invited expert talk sessions with innovators, innovation evangelists, venture managers and such others. The InnoWe Lab nurtures an ecosystem for innovation in the campus.

InnoWe Lab a place to ideate and incubate

Business leaders of tomorrow need to be innovative and explorative. WeSchool inculcates the learning and skills-set in future business leaders to be innovative business creators, through integrating Design Thinking and the Innovation process into mainstream management subjects in the Business Design & Innovation program.

Proto Lab - to build, test, and validate concepts

The Proto Lab is an extension to the InnoWe Lab, wherein it is a platform for the students of Business Design, and also the other Program streams on campus, to explore, develop, and build their designs and business ideas. They validate their ideas and concepts, by building the models and testing them to experiment with their ideas and concepts. Through the Proto Lab, the students are encouraged and facilitated to think innovatively, promoting a sense of innovation and entrepreneurship on the campus.

Wenture-' the entrepreneurship cell strives to create an ecosystem that supports innovation and entrepreneurship through the use of available resources and the network. This cell was enterprising to think of an incubation centre to be housed in the campus, where both students and the incubatee companies have an advantage of working with each other. The incuabtees also work along with WeSchool faculty by participating in campus events and also seek mentoring from the faculty. The incubation cell currently has housed two business - 'Lets Tag On', a social business NGO that uses Tech platform and 'Autolligent', a Robo Process Automation Start Up. Autolligent is the proud winner under the Governance Category in the Maharashtra Start Up Week 2020

Compliance of the National Academic Depository (NAD)

Complied

List of facilities available
    Refer (https://www.welingkar.org/campus-bengaluru) **Infrastructure section**

Games & Sports Facilities   -   Available at Hostel

WeSchool encourages their students to be a part of the annual **Joga Bonito (Football fest)**, **WeCket (Cricket)** tournament held for students of the 2-year full time PGDM courses. Students of all batches participate in both the events, where the highlight is playing against the alumni and faculty & staff team. This encourages a spirit of sportsmanship and healthy competition among all the faculty, staff, alumni and students

Extra-Curricular Activities: At WeSchool Bangalore, students are encouraged to organize and participate in various cultural programs. The students also celebrate and appreciate Indian culture and festivals in the campus and hostel. Cultural events include celebration of Independence Day, Ganesha Chaturthi, Onam, Dusshera, Dandiya, Pongal, Holi, Farewell to Senior Students etc. WeSchool's Hobby Kitchen provides students a unique facility to try their culinary skills during their free time, which not only helps them to try out their cooking skills but also act as a stress buster in their hectic academic life.

Soft Skill Development Facilities: In all PGDM Programs, institute constantly keep focus on grooming students and in preparing them as industry ready. These programs have courses such as – Business Communication, Perspective Management, and Foreign Language. This helps in enhancing students' presentation skills (oral and written).

Unique personality Development Programs

Mentorship and sponsorship to participate in national and international management events

- **Rotract Club of WeSchool:** Each year the rotract club of WeSchool gets installed with new president and board of directors. Various activities are conducted by rotractors like supporting government schools, organizing blood donation camps and various relief funds, celebration of world environmental day etc are some of the initiatives

Teaching Learning Process

Curricula and syllabus for each of the programmes as approved by the University

Not Applicable

Academic Calendar of the University

Not Applicable

Academic Time Table with the name of the Faculty members handling the Course (Indicative)

S.P MANDALI'S
PRIN.L. N. WELINGKAR INSTITUTE OF MANAGEMENT DEVELOPMENT & RESEARCH
PGDM 2019 - 21 Batch - Trimester V
Subjects - Faculty list

Subjects	Credits	Faculty
GM501 Integrative Manager	1.5	Dr. Sonia Mehrotra, Dr. Jai Raj Nair, Prof. D Banerjee, Prof. Santosh George, Dr. Hema D
GM 502 Sustainability in Business	1.5	Prof. Santosh George
Marketing		
M502 Distribution & Supply Chain Management	1.5	Dr.Kasthuri Rangan
M503 Marketing Finance	1.5	Prof. Shailesh P Rau
M504 Sales Management & Sales Promotion	3	Dr. Kiran G
M505 Direct Marketing & CRM	3	Prof. Anand P
Electives for Marketing		
GM 502. IT- Vertical	3	Dr. Jai Raj Nair
M510 Digital Marketing	3	Prof. Abhishek Kumar Jaiswal Prof. Jitendranath Patri
Finance		
F502 Corporate Law	1.5	Dr. Pratima Narayan
F503 Strategic Cost Management	1.5	Prof. S V Subramanyam
F504 Corporate Tax Planning & Fiscal Policy	1.5	Prof. Akhil M R
F505 Security Analysis & Portfolio Management	3	Dr. Hema D & Dr. Santosh Rupa Jaladi
F506 International Finance	1.5	Dr. Vijay Kumar N
Electives for Finance		
F507 Capital Markets- II	3	Prof. Indranil Saha
F509 Advanced Banking	3	Dr. Vijay Kumar N
Operations		
OP502 Excellence in Manufacturing & Sustainability	3	Dr. Murali Mohan

OP503 Supply Chain Risk & Performance Management	3	Prof. Rajesh Choudhary
OP504 Design & New Product Development	1.5	Prof. Alex Nero
0P505 Technology in Operations	1.5	Prof. Alok Sinha
Electives for Operations		
GM 502. IT- Vertical	3	Dr. Jai Raj Nair
OP506 Operations Analytics	3	Dr. Madhumita Majumder
HRM		
HR502 Organizational Development and Change Management	3	Dr. Sonia Mehrotra
HR503 Global and Strategic HRM	3	Dr. Jyoti Pant
HR504. Managerial Counselling & Process Facilitation	3	Prof. Sheela Krishna
Electives for HRM		
HR505 Global & National Workforce Planning & HR Audit	1.5	Prof. Santosh George
HR506 Employer Branding	1.5	Dr. Sowmya CS
HR507. HR issues in Mergers & Acquisitions	1.5	Prof. Ramesh Ranjan
HR509 Diversity & Inclusion	1.5	Dr. Jyoti Pant
Business Analytics		
BA504. Analytics Tools & Languages: R & Python	3	Prof. Ragesh T S
BA 505. AI & Machine Learning	3	Prof. Puneet Kumar
BA 506. Digital Analytics	3	Prof. Siddharth Pant
Business Analytics Electives		
GM404. IT- Vertical	3	Dr. Jai Raj Nair
OP506 Òperations Analytics	3	Dr. Madhumita Majumder
Total Credits	**18**	

HR 410 Learning Training & Development	1.5	Dr. Sowmya C S
Business Analytics		
BA404. Analytics Tools & Languages: R & Python	3	Prof. Sachin Sharma
BA405. Data Warehousing & Business Intelligence	3	Prof. T S Sridhar
BA406. Predictive Analytics	3	Dr. Madhumita Majumder
Business Analytics Electives		
GM404. IT- Vertical	3	Dr. Jai Raj Nair
F407. Financial Risk Management	3	Dr. Vijay Kumar N
Total Credits	**24**	

Teaching Load of each Faculty (Indicative data shared.) Utilization of working hours by faculty (Work Load)

Dr. Vijay Kumar N			
Utilisation of working hours by faculty members for the academic year 2020-21			
Total no of hours available to faculty members for one trimester: **525 hours**			
Total no of hours available to faculty members for one year over 3 trimesters :**525hrs * 3 = 1575 hrs**			
Dr. Vijay Kumar N			
Sr. no.	**2020-2021**		**No of hours**
1	Workload	**Teaching**	232
2		**MDC**	200
3		**Research**	100
4		**Other Administrative Activities**	620
Total no of hours for the academic year 2020-21			**1152**

Internal Continuous Evaluation System and place:

Evaluation of student performance for continuous improvement. It is mandatory for the designated faculty to assess/evaluate the performance of their students' performance during the trimester. This is done on a continuous basis throughout the trimester and follows the following evaluation methods:

- Class Participation
- Quizzes
- Surprise tests
- Assignments/field-work and presentations
- Viva-voce/oral tests
- Mid-term test
- Real-world case studies
- CASE tools-based exercises

The end-term examination is based on the entire syllabus for the term.

Faculty can choose one or more methods of assessment stated above in addition to the 'End Term Examination' which is compulsory for all the students. The continuous assessment during the term as stated above and the final examination will carry marks in 40%:60% proportion.

Student's assessment of Faculty, System inplace

ADC (Academic Deliverable Cell) takes feedback at the end of 4 or 3 sessions for a full credit / half credit courses respectively – the summary of feedback is shared with Deans / Program Heads / Specialization Heads so that they can take corrective actions, if required.

A Feedback mechanism is incorporated into the delivery of the program. In order to achieve the highest level of quality and consistency in academic deliverables, WeSchool has designed a Feedback mechanism (Student Teaching Evaluation) i.e. Faculty feedback from students.

For each Post Graduate Courses give the following

Title of the course	Curricula and Syllabi	Laboratory Facilities exclusive to the Post Graduate Course	Software/All design Tools
PGDM E-Business	https://www.welingkar.org/programmes/full-time-programme/bengaluru/pgdm-e-business	NA	SPSS Statistics 200 SPSS Modeller 180 MS Project
PGDM	https://www.welingkar.org/programmes/full-time-programme/bengaluru/pgdm	NA	SPSS Statistics 200 SPSS Modeller 180 MS Project
PGDM – Business Design & Innovation	https://www.welingkar.org/programmes/full-time-programme/bengaluru/pgdm-business-design-and-innovation	NA	SPSS Statistics 200 SPSS Modeller 180 Adobe Photoshop Adobe design Premium-CS-5 Corel Draw X5
PGDM - Research and Business Analytics	https://www.welingkar.org/programmes/full-time-programme/bengaluru/pgdm-research-and-business-analytics		Mural architecture. Excel, R, Python, BlueSky Statistics, Real Statistics, Power BI, Tableau, SPSS, SPSS Modeler and StatCraft.

Academic Calendar for all PGDM Programs.

Academic Calendar for AY 2020-21 (2020-22 Batch)

	Trimester	Time frame				No. of Days
		Day	**Start Date**	**Day**	**End Date**	
Batch 2020-2022	INDUCTION PROGRAM	Monday	24th August 2020	Sunday	6th September 2020	**14**
	Trimester I	**Monday**	**7th September 2020**	**Wednesday**	**25th November 2020**	**80**
	Diwali Break	Friday	13th November 2020	Monday	16th November 2020	4
	Trimester I Pre-Exam Study Break	Thursday	26th November 2020	Friday	27th November 2020	2
	TRIMESTER END EXAMS	**Saturday**	**28th November 2020**	**Tuesday**	**8th December 2020**	**11**
	Trimester II	**Thursday**	**10th December 2020**	**Saturday**	**20th Febuary 2021**	**73**
	Trimester II Pre-Exam Study Break	Sunday	21st February 2021	Tuesday	23rd February 2021	3
	TRIMESTER END EXAMS	**Wednesday**	**24th February 2021**	**Saturday**	**6th March 2021**	**11**
	Trimester III	**Monday**	**8th March 2021**	**Saturday**	**22nd May 2021**	**76**
	Trimester III Pre-Exam Study Break	Sunday	23rd May 2021	Tuesday	25th May 2021	**3**
	TRIMESTER END EXAMS	**Wednesday**	**26th May 2021**	**Saturday**	**5th June 2021**	**11**

	Proposed dates for Summer Internship	**Monday**	**7th June 2021**	**Thursday**	**5th August 2021**	**60**

S P Mandali's - Prin. L. N. Welingkar Institute of Management Development & Research,

Academic Calendar for AY 2020-21 (2019-21 Batch)

Trimester		Time frame				No. of Days
		Day	**Start Date**	**Day**	**End Date**	
Senior Batch-2019-21	SIP / SIRP	Saturday	2nd May 2020	Wednesday	22nd July 2020	**82**
	Trimester IV	**Thursday**	**23rd July 2020**	**Thursday**	**22nd October 2020**	**92**
	TRIMESTER END EXAMS	**Tuesday**	**27th October 2020**	**Saturday**	**7th November 2020**	**12**
	Trimester V	**Monday**	**9th November 2020**	**Saturday**	**23rd January 2021**	**76**
	Mid Term Break	Friday	13th November 2020	Monday	16th November 2020	4
	Trimester V Pre-Exam Study Break	Sunday	24th January 2021	Tuesday	26th January 2021	3
	TRIMESTER END EXAMS	**Wednesday**	**27th January 2021**	**Saturday**	**6th February 2021**	**11**
	Trimester VI	**Monday**	**8th February 2021**	**Thursday**	**8th April 2021**	**60**
	Trimester VI Pre-Exam Study Break	Friday	9th April 2021	Sunday	11th April 2021	**3**
	TRIMESTER END EXAMS	**Monday**	**12th April 2021**	**Friday**	**16th April 2021**	**5**

16. Enrollment of Students in the last 3 years

Sr. No	Academic Year	Batch	Course Sanctioned	Sanctioned Intake	Actual Enrolments
1	2020-2021	2020-2022	PGDM- E-Business	120	109
			PGDM	60	60
			PGDM-Business Design & Innovation	30	26
			PGDM-Research & Business Analytics	30	28
2	2019-2020	2019-2021	PGDM- E-Business	120	100
			PGDM	60	60
			PGDM-Business Design & Innovation	30	25
3	2018-2019	2018-2020	PGDM- E-Business	120	100
			PGDM	60	54
			PGDM-Business Design & Innovation	60	36

17. List of Research Projects/Grants Received

Sr. No.	Year	Name of faculty	Client Organization	Title of the project	Amount received (in Rupees)
1	2018-2019	Dr. ViJay Kumar Dr. Hema D Dr. Sowmya CS Dr. Jyoti Joshi Pant	State Bank of India	Managing Organizational Transition	7,67,000
2	2018-2019	Dr. Sonia Mehrotra Dr. Jyoti J Pant Prof. Vijay Rego	Sivantos India Pvt. Ltd	Characterizing and Building Leadership Capability at Sivantos	7,67,000/-
3	2020-2021	Dr. Sonia'Mehrotra Dr. Madhumita Guha Majumder	AICTE -Grant for Conference	Catalysing Change and Innovation in Women Entre-Leadership – India Perspectives	1,76700/-
4	2020-2021	Dr. Jyoti Joshi Pant	AICTE-ATAL	FDP on Consulting-Building a Vibrant Industry-Academia Eco system	93,000/-

Details of Consultancy Assignments of the institution are furnished below:

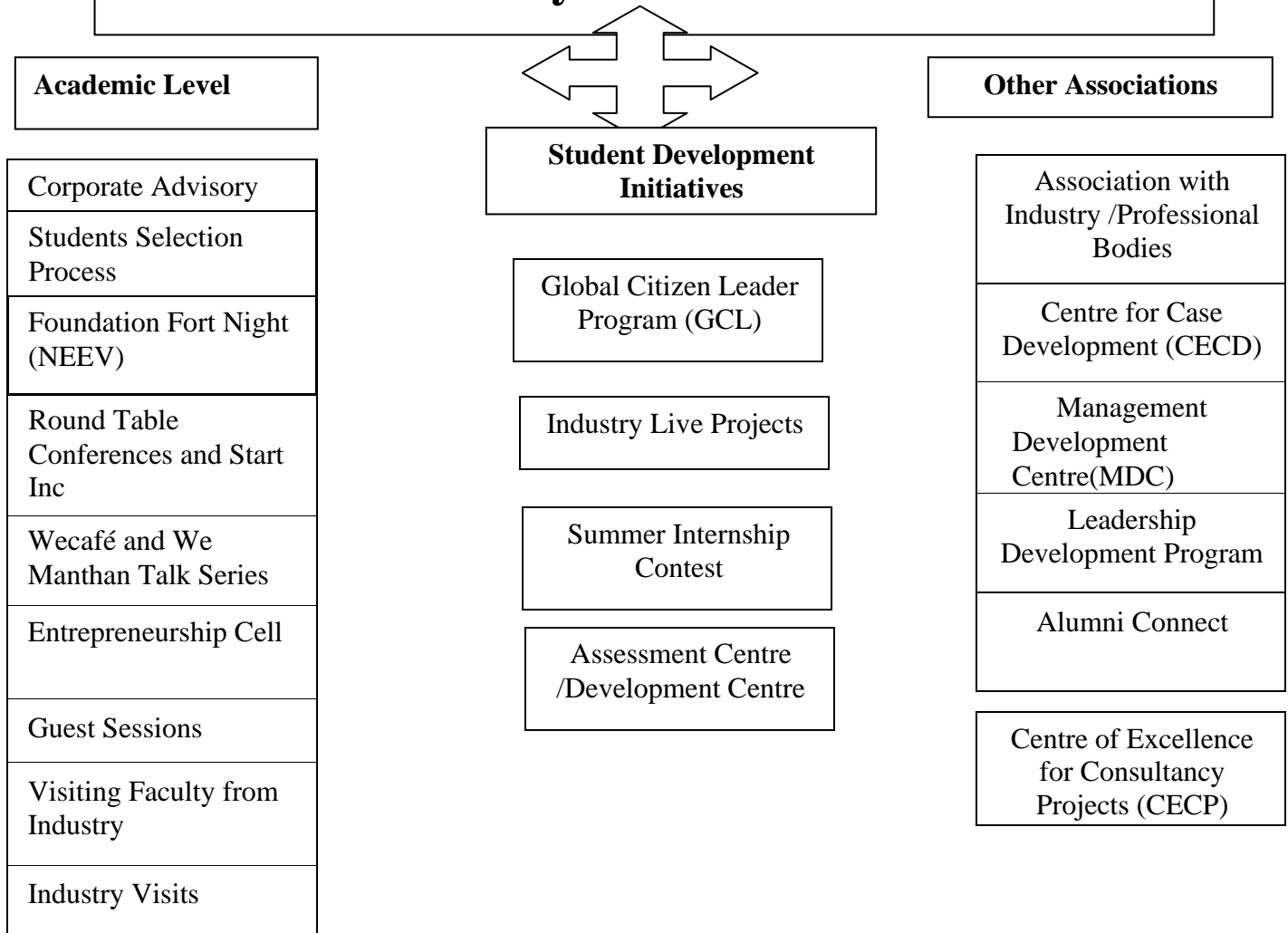| Organization	Project /Assignment Title	Academic Year	WeSchool Faculty Involved	Consultancy Status
Samarthanam Trust for the Blind	Social Impact Study	2019-2020 and 2020-2021	Dr. Jyoti Joshi Pant Dr. Madhumita Guha	Completed
Yellow Edge Australia	To broaden personal and professional horizons and foster a deeper understanding of leadership practices in India.	2019-2020	Dr. Anil Rao Paila Dr. Madhavi Lokhande & Prof. Mohan Chandra	Completed
Strengthscape Pvt Ltd.	Performance feedback and coaching	2019-2020	Dr. Jyoti Joshi Pant	Completed
Strengthscape Pvt Ltd.	Job Description Project	2019-2020	Dr. Jyoti Joshi Pant	Completed
Confederation of Indian Industry (CII)	Members survey for their feedback about CII initiatives	2018-2019	Dr. Anil Rao Dr. Kiran G Prof. Alex Nero	Completed
Unfold Consulting	Assignment on Intrapreneurship and Accelerators	2018-2019	Dr Anil Rao Paila, Dr Madhavi Lokhande, Dr. Hema. Dr. Santosh Rupa, Dr. Sowmya C.S	Completed
Yellow Edge Australia	To broaden personal and professional horizons and foster a deeper understanding of leadership practices in India.	2018-2019	Dr. Anil Rao Paila Dr. Madhavi Lokhande & Prof. Mohan Chandra	Completed

S P Mandali's - Prin. L. N. Welingkar Institute of Management Development & Research,

Summary of three years Research Publication

Particulars	National / International	2020-21	2019-20	2018-19
Number of Paper Publication	International	17	5	6
	National	6	5	10
Number of Case study Publication	International	1	1	2
	National	1	2	--
Number of Articles Published	International	--	--	--
	National	--	--	5
Number of Papers presented in Conferences Nationally and Internationally	International	1	--	2
	National	2	--	2
Chapters Published In Books	International	2	--	2
	National	1	--	--
Books published (edited)	--	--	--	3

Industry Linkage

Facets of industry Interaction at WeSchool

Facets of Industry Interaction at WeSchool

Academic Level

Corporate Advisory
Students Selection Process
Foundation Fort Night (NEEV)
Round Table Conferences and Start Inc
Wecafé and We Manthan Talk Series
Entrepreneurship Cell
Guest Sessions
Visiting Faculty from Industry
Industry Visits

Student Development Initiatives

Global Citizen Leader Program (GCL)
Industry Live Projects
Summer Internship Contest
Assessment Centre /Development Centre

Other Associations

Association with Industry /Professional Bodies
Centre for Case Development (CECD)
Management Development Centre(MDC)
Leadership Development Program
Alumni Connect

Centre of Excellence for Consultancy Projects (CECP)

MoUs with Industries
- Infosys BPO Ltd
- Yellow Edge
- McDonalds
- Unfold Consulting
- Altimetrik
- Samarthanam Trust
- Strengthscape
- Cii
- IIIT-B

18. **LoA and Subsequent EoA till the current Academic Year**

   Visit for approval letters https://www.welingkar.org/mandatory-disclosures

19. **Accounted audited statement for the last three years:**

   Visit for Balance Sheet : https://www.welingkar.org/mandatory-disclosures

20. **Best Practices adopted, if any**

The Best Practices /Developments/ Innovations

What separates an organization from others is not doing different things, but doing things differently. Over the years WeSchool, Bengaluru have initiated several innovative practices that have added to the effectiveness of our education process.

Below mentioned are some of the best practices we follow at our campus for students' holistic development.

Curricular	Co-Curricular	Extra Curricular
Neev - Foundation / Induction program	Guest lectures	GDPI Process Involvement
Global Citizen Leader (GCL)	FDPs / Trainings	Rotract
BD&I Start Inc	Advisory Board meetings	Annual Sports
WeMarsh	Six Sigma	Analytics Club (WeShleshak)
Guest lectures	CAPM	Finance Club (Arthakul)
Industry visits	Bloomberg Marketing Concept (BMC)	Marketing Club (Mpower)
Excel sessions	Analytics R & Python by KPMG	Operations Club
	Budget Discussion	HR Club
	Wenture (Inspired Talk Series on Entrepreneurship)	Consulting Club

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Curricular	Co-Curricular	Extra Curricular
	Round Tables	Counselling support
	Specialization Test	Various celebrations -
	Career management preparation -	*Independence Day
	*Career Café	*Teachers day
	*Bruch with Boss	*Ayudha pooja
	*Preparation - with Elevascape	*Christmas
	*Preparation - with iring Minds	Alumni Meets
	AC/DC Process	
	Student council elections	
	Summer Internship with Yellow Edge, Australia	
	Summer Internship with Malardalen Uty, Sweden	
	Global immersion progam - Dubai	
	Global immersion progam / week	
	Summer Internship Contest	
	NHRD Showcase	
	International Conference	
	Universal Human Values (UHV) sessions	

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