

# Prin. L.N.Welingkar Institute of Management Development & Research

L. Napoo Road, Opp Matunga Gymkhana Matunga, Mumbai 400 019 Tel. 2 4198300 / 410 5332

# **Information Brochure**

**Master of Management Studies (MMS)** 

Year 2013-14

# From Director's Desk



Prof. Dr. Uday Salunkhe Group Director

"The illiterate of this century will not be those who cannot read and write,

but those who cannot learn, unlearn, and relearn."

- Alvin Toffler

It's a VUCA world where the rules of the game have changed and undoubtedly, we are convinced of the need for a radical change in management education.

Emerging unarticulated needs and realities need a new approach both in terms of thought as well as action. Cross disciplinary learning, discovering, scrutinizing, prototyping, learning to create and destroy; one's lenses and thinking needs to be nurtured to be able to adapt and transform businesses and society.

Welingkar is focussed towards developing future ready managers and leaders, who are versatile, competent and value based. Welingkar's guiding philosophy has been that of AAA which stands for "Acquisition, Application and Assimilation of knowledge". Our emphasis is not only on acquisition of knowledge; but on the application of knowledge. We strongly believe that by engaging students in pursuing real-life projects/simulations/case studies, wherein they are able to apply the concepts learnt leading to assimilation of knowledge. Our efforts are towards creating an environment conducive to experiential learning.

I proudly present this brochure which unfolds the world of Welingkar and about the experiences, achievements and our commitment to disseminate knowledge to create a brighter future for you. After all, nothing enlightens the human mind like good education.

Prof. Dr. Uday Salunkhe Group Director

# A. AICTE approved Courses, Intake and Fees

| Sr.No. | Name of the Course  | Approved<br>Intake<br>13-14 | Course<br>Duration | Year<br>Started | Full Time/<br>Part Time | Annual Fees<br>Approved for<br>12-13                                 |
|--------|---|-----------------------------|--------------------|-----------------|-------------------------|--|
| 1      | POST GRADUATE DIPLOMA IN<br>MANAGEMENT                              | 180                         | 2                  | 1993            | FULL TIME               | 330000   |
| 2      | POST GRADUATE DIPLOMA IN<br>MANAGEMENT<br>(E-BUSINESS)              | 60                          | 2                  | 2007            | FULL TIME               | 330000   |
| 3      | POST GRADUATE DIPLOMA IN<br>MANAGEMENT<br>(BUSINESS DESIGN)         | 60                          | 2                  | 2008            | FULL TIME               | 330000   |
| 4      | POST GRADUATE DIPLOMA IN<br>MANAGEMENT (EXECUTIVE)                  | 60                          | 1.25               | 2010            | FULL TIME               | 500000   |
| 5      | POST GRADUATE DIPLOMA IN<br>MANAGEMENT<br>(HEALTHCARE)              | 60                          | 2                  | 2011            | FULL TIME               | 330000   |
| 6      | POST GRADUATE DIPLOMA IN<br>MANAGEMENT<br>(RETAIL MANAGEMENT)       | 60                          | 2                  | 2012            | FULL TIME               | 330000   |
| 7      | POST GRADUATE DIPLOMA IN<br>MANAGEMENT<br>(RURAL MANAGEMENT)        | 60                          | 2                  | 2012            | FULL TIME               | 330000   |
| 8      | MASTERS IN MANAGEMENT<br>STUDIES                                    | 120                         | 2                  | 1984            | FULL TIME               | 250875<br>(Tuition fee<br>Rs.230000 +<br>other Univ.fee<br>Rs.20875) |
| 9      | MASTER IN MARKETING<br>MANAGEMENT                                   | 120                         | 3                  | 1988            | PART TIME               | 49995  |
| 10     | MASTERS IN HUMAN<br>RESOURCE DEVELOPMENT<br>AND MANAGEMENT          | 120                         | 3                  | 1988            | PART TIME               | 49995  |
| 11     | MASTERS IN FINANCIAL<br>MANAGEMENT                                  | 60                          | 3                  | 2002            | PART TIME               | 49995  |
| 12     | MASTERS IN INFORMATION<br>MANAGEMENT                                | 120                         | 3                  | 2002            | PART TIME               | 49995  |
| 13     | POST GRADUATE DIPLOMA IN<br>MANAGEMENT (FAMILY<br>MANAGED BUSINESS) | 30                          | 2                  | 2008            | PART TIME               | 250000   |

# B. AICTE approved Teaching Post, Name, Designation and Qualification

| Sr.No. | Name                                      | Exact Designation      | Doctorate<br>Degree | PG Degree                    | UG Degree     | Other<br>Qualifi<br>cation's |
|--------|---|------------------------|---------------------|------------------------------|---------------|------------------------------|
| 1      | SALUNKHE UDAY<br>NAMDEO                   | DIRECTOR               | Yes                 | MMS (OPR)                    | B.A.          | QMP,<br>CMS                  |
| 2      | BORSE MANGESH<br>JAYWANT                  | PROFESSOR              | No                  | MMS (MKTG)                   | B.E.(MECH)    |                              |
| 3      | GUJARATHI RUTU<br>PRADEEP                 | ASST PROFESSOR         | No                  | MMS (MKTG)                   | BMS           |                              |
| 4      | GUPTE MINAL KISHORE                       | PROFESSOR              | Yes                 | MCOM, FICWA                  | BCOM ACCOUNTS | FICWA                        |
| 5      | HANS KALPANA<br>RAVINDRA PRAKASH          | ASSOCIATE<br>PROFESSOR | No                  | M.SC, M.PHIL                 | B.SC          | DIP IN<br>SYS<br>MGMT        |
| 6      | JONEJA RIMMI<br>RAMPRAKASH                | PROFESSOR              | No                  | M.SC , MAM                   | B.SC (BOTONY) |                              |
| 7      | KALYANDURGMATH<br>KAVITA JAGADISH         | PROFESSOR              | Yes                 | MBA, M.SC,<br>PGDCA          | B.SC.         | DEM                          |
| 8      | MEHTA KETNA<br>LAXMIKANT                  | PROFESSOR              | Yes                 | MMM                          | B.COM         | DBM,<br>GCD                  |
| 9      | MEHTA INDU<br>SURENDER                    | ASSOCIATE<br>PROFESSOR | No                  | MBA                          | B.SC          |                              |
| 10     | NILESHWAR SHARAD<br>PRABHAKAR             | ASST PROFESSOR         | No                  | MAM                          | BE (MECH)     |                              |
| 11     | PANKAJAKSHAN<br>VIJAYAN                   | PROFESSOR              | No                  | M.A.(TISS)                   | B.SC. (CHEM)  |                              |
| 12     | R. VENKATESH                              | PROFESSOR              | No                  | MMM                          | B.E.(MEHC)    |                              |
| 13     | SAWAIKAR NARSINHA<br>SHANKAR              | ASST PROFESSOR         | No                  | M.A.(ECO)                    | B.A.(ECO)     | DIP IN<br>JOURNA<br>LISM     |
| 14     | TENDULKAR SANTOSH<br>RAGHUNATH            | PROFESSOR              | Yes                 | C.A.                         | ВСОМ          | C.S.                         |
| 15     | VALANJ NAMITA<br>SACHIN                   | ASST PROFESSOR         | No                  | MMS(FINANCE),<br>M.A.(ECO)-I | B.A.(ECO)     |                              |
| 16     | BHATKAL SMEETA                            | PROFESSOR              | No                  | PGDM (IIM-A)                 | B.COM         |                              |
| 17     | BHATTACHARYYA<br>BIJOY BHUSHAN<br>BIBHUTI | ASSOCIATE<br>PROFESSOR | No                  | M.A.<br>(ECONOMICS)          | B.A.(ECO)     | LLB                          |
| 18     | CHATTERJEE<br>BISWANATH<br>LAKSHMIKANT    | PROFESSOR              | No                  | MMM, M.COM                   | B.COM         | INTER<br>ICWA                |
| 19     | IYENGAR<br>RAMASWAMY<br>ARAVAMUDHAN       | ASSOCIATE<br>PROFESSOR | No                  | M.PHIL, M.COM                | PUC           |                              |
| 20     | JAIN AMARKANT<br>KRISHANKANT              | ASSOCIATE<br>PROFESSOR | No                  | PGDBA<br>(FINANCE)           | B.A.          |                              |
| 21     | JAIN REEMA<br>MOHINDER                    | ASST PROFESSOR         | No                  | MMS                          | BMS           |                              |
| 22     | KARKHANIS SAMIR<br>NANDKUMAR              | ASST PROFESSOR         | No                  | PGDBA(MKTG),<br>M.COM        | B.COM         |                              |
| 23     | KELKAR SANDEEP<br>MADHUSUDAN              | ASST PROFESSOR         | No                  | MCA, PGDCM,<br>PGDCS         | B.SC (CHEM)   |                              |

| Sr.No. | Name                             | Exact Designation      | Doctorate<br>Degree | PG Degree                         | UG Degree               | Other<br>Qualifi<br>cation's          |
|--------|----------------------------------|------------------------|---------------------|-----------------------------------|-------------------------|---------------------------------------|
| 24     | KORANNE MAITREYEE<br>PRASHANT    | ASST PROFESSOR         | No                  | MSC. (DEFENCE<br>STUDY)           | BSC. (DEFENCE<br>STUDY) |                                       |
| 25     | KULKARNI SAVITRI<br>SATISH       | PROFESSOR              | Yes                 | M.A.(TISS), M.ED.                 | B.A.(PSHYCHO)           |                                       |
| 26     | KUMAR CHITRALEKHA<br>NAVNEET     | ASST PROFESSOR         | No                  | MBA-HR                            | B.A.(ENGLISH<br>HONS.)  |                                       |
| 27     | MANERIKAR SUMEET<br>VAMAN        | ASSOCIATE<br>PROFESSOR | No                  | MBA                               | B.COM                   | POST<br>MBA<br>CERT IN<br>ADV<br>MGMT |
| 28     | MUDLIAR<br>MAHALAKSHMI RAJAN     | ASSOCIATE<br>PROFESSOR | Yes                 | C.A., MMM                         | B.COM                   |                                       |
| 29     | MULIK PRAMOD<br>BHARAT           | ASST PROFESSOR         | No                  | MFM                               | B.COM                   |                                       |
| 30     | NAGARKAR MALVIKA                 | ASST PROFESSOR         | No                  | M.A. (ENG LIT.),<br>M.A.(APPL LIN | B.A.                    |                                       |
| 31     | NAIK ANIL MAHADEO                | PROFESSOR              | Yes                 | PGDM(IIM),<br>M.COM               | B.COM                   |                                       |
| 32     | NATARAJAN SUJATHA                | ASST PROFESSOR         | No                  | MPBA(FINANCE)                     | B.SC (ELECT)            | DIP. IN<br>APPL.<br>PROG.             |
| 33     | PAI CHANDANA<br>RITUJIT          | ASST PROFESSOR         | No                  | MMS (MKTG)                        | B.COM                   |                                       |
| 34     | RAJE MOHANA<br>JAGDISH           | ASST PROFESSOR         | No                  | LLM                               | BSC, LLB                |                                       |
| 35     | SHAH PRACHI<br>DUNGARSHI         | ASST PROFESSOR         | No                  | MMM                               | B.SC (COMP SCI)         | DMM,<br>DAPR                          |
| 36     | SHARMA AJAY<br>MALCHAND          | ASST PROFESSOR         | No                  | M.COM., LLM                       | B.COM., LLB             |                                       |
| 37     | SOHONI VANDANA<br>NIKHIL         | ASSOCIATE<br>PROFESSOR | No                  | FICWA                             | B.COM                   | M.PHIL                                |
| 38     | BHATT SUYASH<br>NRANJAN          | ASSOCIATE<br>PROFESSOR | Yes                 | MMS(FINANCE)                      | B.E. (COMP)             |                                       |
| 39     | AGRAWAL MINAKSHI<br>ARUN         | ASST PROFESSOR         | No                  | MCA                               | B.SC (COMP SCI)         |                                       |
| 40     | AGRAWAL ANUJA ANUJ               | ASSOCIATE<br>PROFESSOR | No                  | MCA                               | B.SC (COMP SCI)         |                                       |
| 41     | BHURKE VINEEL<br>VASUDEV         | ASST PROFESSOR         | No                  | M.SC (HORTI)                      | B.SC(HORTI)             | DABM<br>(AGRI<br>BUSI)                |
| 42     | DEV ANAND JAMES                  | ASST PROFESSOR         | No                  | MASTERS IN<br>DESIGN              | BFA, B.SC               | DIP. IN<br>PR &<br>JOURNA<br>LISM     |
| 43     | DHARGALKAR<br>KAUSTUBH RAVINDRA  | ASSOCIATE<br>PROFESSOR | No                  | MMS (MKTG)                        | B.TECH (ELECT)          |                                       |
| 44     | GONDHALEKAR<br>SHRINIVAS TRIMBAK | PROFESSOR              | Yes                 | PGDIE                             | BE CHEMICAL<br>(IIT-M)  |                                       |
| 45     | PAREKH NEHA<br>GAUTAM            | ASST PROFESSOR         | No                  | PGDM(BUSINESS<br>DESIGN)          | B.COM                   |                                       |
| 46     | WASU NEHA                        | ASST PROFESSOR         | No                  | MBA-HUMAN<br>RESOURCES            | B.SC                    |                                       |
| 47     | DIXIT DEEPA SUBHASH              | ASSOCIATE<br>PROFESSOR | No                  | PGDBA (MKTG)                      | B.SC (PHYS)             |                                       |
| 48     | KAMATH VASUDEV<br>KESHAV         | ASST PROFESSOR         | No                  | MFM                               | B.E.(MECH)              |                                       |

| Sr.No. | Name                        | Exact Designation      | Doctorate<br>Degree | PG Degree                            | UG Degree                  | Other<br>Qualifi<br>cation's                                   |
|--------|-----------------------------|------------------------|---------------------|--------------------------------------|----------------------------|--|
| 49     | KULKARNI JYOTI<br>MANGESH   | ASSOCIATE<br>PROFESSOR | No                  | MMS (MKTG)                           | B.COM                      |  |
| 50     | MALYA SAPNA UDAY            | ASSOCIATE<br>PROFESSOR | No                  | C.A., M.COM                          | B.COM                      |  |
| 51     | MANICKAM VICTOR<br>SUSAI    | ASST PROFESSOR         | No                  | MMM                                  | B.E.(CHEM)                 |  |
| 52     | PENDSE PRADEEP HARI         | PROFESSOR              | Yes                 | MMS<br>(OPERATIONS)                  | B.E.(ELECTRICAL)           |  |
| 53     | THAKUR NIKHAT<br>ABDULWAHAB | ASST PROFESSOR         | No                  | M.SC.(IT)                            | B.SC.(COMP SCI)            |  |
| 54     | YADAV GIRISH<br>RAMNARAYAN  | ASST PROFESSOR         | No                  | MFM                                  | BTECH(COMP.SC.<br>& ENGG.) |  |
| 55     | KAMBLI VIPLAV<br>SURENDRA   | ASST PROFESSOR         | No                  | MCA                                  | B.COM                      |  |
| 56     | PATEL VANITA<br>JITENDRA    | PROFESSOR              | No                  | MMS (FINANCE)                        | B.COM                      |  |
| 57     | PRADHAN SWAPNA<br>ATUL      | PROFESSOR              | Yes                 | MMS (MKTG)                           | B.COM                      |  |
| 58     | SHAH SWAR KRANTI            | ASST PROFESSOR         | No                  | MMS<br>(PERSONNEL)                   | B.COM                      |  |
| 59     | JOSHI NITIN MANOHAR         | ASSOCIATE<br>PROFESSOR | Yes                 | MPBA, ME                             | BE (ELECT)                 |  |
| 60     | KUMAR STUTI                 | ASST PROFESSOR         | No                  | MBA<br>(MARKETING)                   | BBC                        |  |
| 61     | KUMAR ANJALI<br>CHANDRA     | ASST PROFESSOR         | No                  | MBA IN<br>HEALTHCARE &<br>HOSPITAL M | B.SC (ECONOMIC)            | MA<br>(ECONO<br>MICS)  |
| 22     | MANKAD APURVA               | ASST PROFESSOR         | No                  | MBA                                  | B.E.                       | CERTIFIE<br>D<br>INFORM<br>ATION<br>SYSTEM<br>S<br>AUDITO<br>R |
| 63     | MOHANTY RAGINI<br>NARENDRA  | ASST PROFESSOR         | No                  | MBA (HOSP &<br>HEALTH SYS)           | MBBS                       | HOUSEP<br>OST IN<br>ANASTH<br>ESIA                             |
| 64     | PATIL GOURI ANNAJI          | ASST PROFESSOR         | No                  | M.SC (ZOOLOGY)                       | B.SC (ZOOLOGY)             | PGD<br>INTELL<br>PROPERT<br>Y<br>RIGHTS                        |
| 65     | THAKKER JALPA               | ASST PROFESSOR         | No                  | PGDM(FINANCE)                        | B.COM                      |  |
| 66     | JOSHI ANJALI<br>NIKHILESH   | ASSOCIATE<br>PROFESSOR | Yes                 | M.PHIL.(PSYCHO)<br>, M.A.            | B.A.                       |  |
| 67     | WANKHADE GAURAV<br>RAMDAS   | ASST PROFESSOR         | No                  | MMS-MKTG                             | BCS                        |  |
| 68     | VAIDEE RAVI                 | PROFESSOR              | No                  | MMM                                  | B.SC (CHEM)                | DMS  |

| Sr.No. | Name                            | Exact Designation      | Doctorate<br>Degree | PG Degree           | UG Degree  | Other<br>Qualifi<br>cation's |
|--------|---------------------------------|------------------------|---------------------|---------------------|------------|------------------------------|
| 69     | BHAT ADITYA VINAY               | ASST PROFESSOR         | No                  | MMS(MKTG)           | B.E.(CHEM) |                              |
| 70     | MOHANI AISHA<br>AMIRALI         | ASST PROFESSOR         | No                  | MMM, M.HSC,<br>M.SC | BHSC       |                              |
| 71     | SHARMA PRIYANKA D               | ASST PROFESSOR         | Yes                 | MBA                 | BBA        |                              |
| 72     | CHANDELA DEEPAK<br>SUSHIL KUMAR | ASST PROFESSOR         | No                  | MBA-FINANCE         | B.E.       |                              |
| 73     | RAMANAN SITA                    | ASSOCIATE<br>PROFESSOR | No                  | M.PHIL, M.SC        | B.SC       | -                            |

# **List of Documents required for admission**

The students who are allotted Welingkar Institute for MMS admission are required to produce the following certificates in **ORIGINAL** and **2 SETS OF PHOTOCOPIES** duly attested, without which No fees will be accepted and No admission will be granted.

# I. <u>LIST OF DOCUMENTS</u>:

| 1)  | CET I.Card   |
|-----|--|
| 2)  | Final Score Card - CET / CMAT / CAT / National Test & CET Score Card Net Copy for students thru All        |
|     | India Seats  |
| 3)  | Proforma I   |
| 4)  | S.S.C. Mark-list   |
| 5)  | H.S.C. Mark-list   |
| 6)  | Degree Mark-lists of all Semester / Years (1st, 2nd, 3rd / 4th year)                                       |
| 7)  | Degree Passing Certificate (Issued by the University)  |
| 8)  | Gap Certificate (Affidavit on stamp paper of Rs.100/-) *   |
| 9)  | Birth Certificate / SSC Certificate  |
| 10) | Transfer / Leaving Certificate from last attended (previous) college for Graduates of University of Mumbai |
| 11) | Certificate of Indian Nationality (Domicile Cert./Leaving Cert/ Indian Passport / Birth Certificate)       |
| 12) | i) Type-A – Domicile Cert./Birth Cert./Leaving Cert. specifying place of birth within Maharashtra          |
|     | ii) Type B - Domicile Certificate(Candidate / Father / Mother)   |

<sup>\*</sup> If applicable

II. <u>2 Passport size Photographs</u> will have to be submitted by each candidate at the time of Admission.

III. <u>Fees</u>: The students are required to pay first year Interim Tuition Fee and Fees Payable to University of Mumbai (Against PGR, University Share, Examination Fee) and Library deposit (refundable) through D.D. / at par cheque / Local (Mumbai) cheque drawn in favour of "Welingkar Institute of Management Development & Research" payable at Mumbai.

| Category          | Interim<br>Tuition<br>Fee | Interim<br>Developme<br>nt Fee | Fees payable to University of Mumbai | Internal<br>Exam fee | Library<br>Deposit | Total Fee  |
|-------------------|---------------------------|--------------------------------|--------------------------------------|----------------------|--------------------|------------|
| Open              | 2,14,953/-                | 15,047/-                       | 14,885/-                             | 6,000/-              | 4,000/-            | 2,54,885/- |
| OBC               | 1,07,477/-*               | 15,047/-                       | 13,885/-                             | 3,000/- *            | 4,000/-            | 1,43,409/- |
| NT/DT-<br>VJ/ SBC | **                        | 15,047/-                       | 12,885/-                             | **                   | 4,000/-            | 31,932/-   |
| SC/ST#            | **                        | **                             | 12,885/-                             | **                   | 4,000/-            | 16,885/-   |

Note: Fee is subject to revision by Shikshan Shulka Samiti, Govt. of Maharashtra. (The fees will be accepted between 11.00 am to 5.00 pm on the dates mentioned in Allotment letter)

# **Prevention and Prohibition of Ragging:**

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education, (AICTE) brings forth these Regulations.

The above regulation is mandatory. The institute has taken necessary steps for its implementation, monitoring and ensuring its strict compliance. The following committees have been formed as a part of preventive measures under Anti-ragging act-

# **Anti-ragging committee**

Anti Ragging Committee has been formed to take actions against the students who are found involved in any of the ragging activities. The committee will work in accordance with Maharashtra Prohibition of Ragging Act 1999. Details of the committee members are as Follows –

| Sr.No. | Name                     | Designation         | Contact no.  |
|--------|--------------------------|---------------------|--------------|
| 1      | Prof. Dr. S.R. Tendulkar | Professor           | 022 24198300 |
| 2      | Prof. Dr. V.H. Iyer      | Professor Emeritus  | 022 24198300 |
| 3      | Prof. Dr. Minal Gupte    | Professor           | 022 24198300 |
| 4      | Prof. Jyoti Kulkarni     | Associate Professor | 022 24198300 |

# **Anti-ragging Squad**

Anti Ragging Squad has been formed to conduct the raids in Institute and Hostel to avoid any untoward incident in the campus and hostels. The Committee will conduct raids frequently in campus and hostels to uncover any ragging activities. If any such case found, Squad shall report it to the Anti Ragging Committee within 24 hours. Strict action will be taken against the guilty students. All rules & regulations of Maharashtra Prohibition of Ragging Act 1999 have been displayed in the institute premises on all floors, student cafeteria and hostel notice boards.

Following members are a part of the Anti Ragging Squad.

| Sr.No. | Name                  | Designation   | Contact no.  |
|--------|-----------------------|---|--------------|
| 1      | Captain V. N. Kanade  | GM-Operations   | 022-24198300 |
| 2      | Prof. Deepa Dixit     | Associate Professor &<br>Rector, Matunga Girls<br>Hostel                    | 022-24198300 |
| 3      | Prof. Rajesh Aparnath | Asstt. Professor & Rector, Dadar Girls Hostel                               | 022-24198300 |
| 4      | Shri. Jitendra Rathod | Sr. Manager-Safety,<br>Security & Vigilance and<br>Rector, Sion Boys Hostel | 022-24198300 |

# Penalty for Ragging:

- 1. Any student convicted of an offence under The Maharashtra Prohibition of Ragging Act 1999 shall be dismissed from the institute.
- 2. Police case will be lodged against the defaulter student.
- 3. Punishment under law is 2 yrs. Imprisonment and Rs.10,000/- fine
- 4. Student will not be allowed to take admission in any other institute for the next 5 years.

## **Appointment of Ombudsman**

| Name                   | Designation | Contact no.  |
|------------------------|-------------|--------------|
| Justice D.G. Deshpande | Ombudsman   | 022-24198300 |

Also as per the directives of Hon'ble Supreme Court a Grievance Redressal Committee is formed to address the issue related to Women's Sexual harassment. Following are the members of the committee –

| Sr. | Name                        | Designation  | Contact no.  |
|-----|-----------------------------|--------------|--------------|
| No. |                             |              |              |
| 1.  | Prof. Sita Ramanan          | Chair Person | 022-24198300 |
| 2.  | Prof. Sujatha Natarajan     | Member       | 022-24198300 |
| 3.  | Ms. Shilpa Zingade          | Member       | 022-24198300 |
| 4.  | Prof. Dr. Santosh Tendulkar | Member       | 022-24198300 |

Following members have been appointed to form the Grievance Redressal Committee for Teachers / Staff.

| Sr. | Name                        | Designation  | Contact no.  |
|-----|-----------------------------|--------------|--------------|
| No. |                             |              |              |
| 1.  | Prof. Sita Ramanan          | Chair Person | 022-24198300 |
| 2.  | Prof. Dr. Santosh Tendulkar | Member       | 022-24198300 |
| 3.  | Capt. V.N. Kanade           | Member       | 022-24198300 |
| 4.  | Prof. Sujatha Natarajan     | Member       | 022-24198300 |
| 5.  | Mr. Pradeep Remanan         | Member       | 022-24198300 |
| 6.  | Ms. Shilpa Zingade          | Member       | 022-24198300 |

## S.P. Mandali, Shikshana Prasaraka Mandali (Pune)

Prin. L. N. Welingkar Institute of Management Development and Research, Mumbai is a part of the Shikshana Prasaraka Mandali, Pune. The S P Mandali manages around 43 educational institutes in Maharashtra, prominent among them being, the Ruia College and Podar College of Commerce, Mumbai; the S.P. College, Pune apart from the Welingkar Institute of Management.

Shri B. J. Pandit - President

Shri Sushil Kumar Ruia - Vice President

Shri. Abhay Dadhe - Chairman, Managing Council

Shri Anant Mate - Vice Chairman, Managing Council

Mrs. Nanda Mane - Secretary

# **Local Managing Committee**

Shri. Abhay Dadhe - Chairman
Shri. A. N. Mate - Member
Shri. S. G. Bhalerao - Member
Shri. V. V.Joshi - Member
Shri. S. V. Sathe - Member
Dr. Vijay Khole - Member
Prof. Dr. Uday Salunkhe - Secretary

Prof. S.R. Tendulkar - Faculty Representative
Shri K. A. Tamhankar - Staff Representative

# **Vision & Mission**

# vision

To nurture thought leaders and practitioners through inventive education.

# Passion

Breakthrough thinking and breakthrough execution

Result oriented process driven work ethic

We link and care

Focus on inventive education by offering practical, innovative and technology driven programs.

Contribute significantly to Indian corporate world by preparing management graduates with global mindset.

Build intellectual capital through faculty development, research, consultancy and publication.

Develop alumni network of mutual benefit and keep alumni update through continuous learning and meeting.

# **Accreditations, Recognitions**

- SAQS (South Asian Quality Assurance System)
- National Board of Accreditation (NBA)
- All India Council for Technical Education (AICTE), New Delhi
- Mumbai University
- •HRD Ministry, Government of India

#### **International Accreditation**

- •ISO 9001:2008 certified institute (BVQi)
- AACSB (in progress, mentor assigned)
- EQUIS (in progress)

# **Rankings**

- •Ranked 8<sup>th</sup> in the country in Private B-Schools and topped the No. 1 position in West Zone as per Careers 360 B-School survey 2013.
- •Ranked 17<sup>th</sup> in the country in Private B-Schools and topped the No. 7 position in South Zone as per Careers 360 B-School survey 2013.
- Ranked 21st Overall by India Today/ Business Today in their B -School Ranking 2012.
- Ranked by Business World Magazine in their B School Ranking 2012 in the following categories:
- » 8<sup>th</sup> in West region
- » 10<sup>th</sup> in Intellectual capital
- » 11<sup>nd</sup> in Industry interface
- » 17<sup>th</sup> in placements

# **Facilities at Welingkar**

The Wi-Fi Welingkar campus is built on lines of some of the best B-schools in the world with a broad range of dedicated facilities. The educational experience is augmented by a sophisticated and continuously evolving IT system that seamlessly integrates technology throughout the campus. The facilities have been designed keeping in mind the flexibility needed to produce a continuous stream of innovations in education and research designed to meet-and anticipate-the evolving needs of business/industry.

#### **Hostel Facilities**

Separate hostels for boys and girls are available within 2 kms from the college, with 24\*7 internet connectivity. Admissions are on first come first serve basis. Preference is given to non-localities.



# **Space Bar**

Welingkar's very own retail store - the Space Bar where students can pick up memoir and other utilities. From items like T-shirts, umbrellas, water flasks to notepads, trendy college bags, stationary and other handy as well as fun stuff that a typical university student would possess, the Space Bar has it all.



## **Classrooms & Audio-Visual facilities**

All classrooms are air-conditioned and students have access to LCD and OHP for presentations. The classrooms are well equipped with audio facilities like sound systems, Internet access, video conferencing etc., which enables students to interact with business schools across the globe.

#### IT Infrastructure

WeSchool has been among the first Wi-Fi enabled campuses (dating back to 2001) with a proper data center, a Giga Ethernet backbone and enterprise backend solutions such as Citrix, Symantec Enterprise to name a few.





#### Library

The Welingkar Library, is more than two decades old, is a treasure house of knowledge and information. The institution has an independent library, which has over 40,000 books on various aspects of management. In addition, the library boasts of around 415 Indian & International Journals (5990 Online Journals) and a varied collection of non-book material in the form of Audio, Video Cassettes, CD-ROMs and Online Databases. The Library is fully automated with barcode system, which helps the readers to access the information readily.

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#### **Information centre**

Welingkar aspires to pre-empt the future and keep up with the changing time. With this objective the computer laboratory is well equipped with relevant packages like SPSS, CIMM, Capital line 2000 and Prowess. Pentiums are connected through LAN systems with Windows NT server. The institute offers full time ISDN Internet facilities to all its students.

# Technology Snap Shot

Welingkar institute is creating a state of art information Systems set-up consisting of Gigabit Ethernet Backbone and fast Ethernet to the desktop.

- 2mbps leased line along with a caching server.
- The ISDN backup is automatic to ensure 0 downtime from the institute connectivity interface.
- 450 nodes to be in place.
- Wireless LAN access in MDP, Boardroom, Auditorium.
- Complete fibre backbone.
- Data centre of 325 sq ft having mail server, RAS server etc.
- Students dial in into the server through the RAS server and can view the books available in the library, the institute is also tying up with a logistics company to provide delivery of these books.
- Classrooms with the facility of video conferencing.

# **Amphitheatre**

An innovative set-up with open air seating, the amphitheatre provides a platform for students to showcase their artistic and creative talents among other things. In the process, they get an opportunity to improve their public speaking abilities, enhance communication skills & develop their overall personality.





# Auditorium

The auditorium is well-equipped and is at par with what the best management institutes in the world provide. It is used extensively for seminars, panel discussions, meetings and gatherings.

## **Brainstorm Room**

Learning is basically sharing, and group discussion helps to satiate this need. The brainstorm room is a platform where the communication skills of the students are harnessed and developed. This room serves the purpose of conducting discussions, whereby some members from the corporate interact with a small group of students on various live cases and business related issues. Students can also use this room while working on various projects, presentations etc.





# Yoga & Meditation Cell

The Yoga and Meditation cell organizes programs conducted by eminent instructors. Given the high levels of stress in today's highly competitive environment, it's a perfect way to relax the body, mind and soul.

Ms. Usha Karnik, the Yoga instructor at the institute receives CFBP Jamnalal Bajaj Award, 2005.

#### **Recreation Centre**

The recreation centre is a charging hub for students and faculty. They can play a game of table tennis or pool to let their muscles loose or a game of chess and carom to stimulate their grey matter. The recreation centre also houses a fully equipped gymnasium and an artificial rock climbing wall.





#### Cafetaria

The Cafeteria not only provides a vibrant atmosphere and unleaded fuel for the day but is an effective way to put forth a new method called the "Cafeteria approach". This is a new method of learning in an informal manner. It helps in nurturing interpersonal skills among students.

# innoWE

Mumbai's first innovation Lab initiated by the Welingkar Institute of Management is a hub of business ideas for the future. At "innoWE" students and faculty may various aspects of study viz. study on Social Innovation, Innovations in Finance, Business model innovation, product design innovation among others. InnoWe will also address different topics & issues which are not considered or otherwise neglected by local bodies or public authority services so far in its pursuit to find interesting, workable and completely different solutions. Innowe is a beginning on the journey Welingkar has taken to imbibe design principles into Business Thinking. Mr. Kishore Biyani, Managing Director of Pantaloon Retail (India) Ltd & Group CEO of Future Group inaugurated "innowe".

#### **Details of Admission rules**

- **1.** Aspiring candidates fulfilling the eligibility criteria shall apply directly to the institute for admission.
- 2. These admissions will be made in a transparent manner and strictly as per inter se merit.
- **3.** Candidate should be an Indian National and should possess basic qualification specified as under -
  - Passed with minimum of 50% marks in aggregate\* or equivalent CGPA in any Bachelor's degree awarded by any of the Universities incorporated by an act of the central or state legislature in India or other educational institutions established by an act of Parliament or declared to be deemed as a University under Section 3 of the UGC Act, 1956 of minimum three years duration in any discipline recognised by the Association of Indian Universities, or possess an equivalent qualification recognized by the Ministry of HRD, Government of India.

#### OR

- Appeared\*\* for the final year examination of any Bachelor's degree to be awarded by any of the Universities incorporated by an act of the central or state legislature in India or other educational institutions established by an act of Parliament or declared to be deemed as a University under Section 3 of the UGC Act, 1956 of minimum three years duration in any discipline recognised by the Association of Indian Universities, or an equivalent qualification recognized by the Ministry of HRD, Government of India. Such candidates can be considered for provisional admission subject to passing the Degree exam with minimum of 50% marks in aggregate\* or equivalent CGPA.
- \*Aggregate marks means the grand total of marks obtained by the candidate in subjects based on which the class declaration is made in the particular University from which the candidate is passing the qualifying examination. The percentage of marks obtained by the candidate in the bachelor's degree would be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks would be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree. In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
- \*\*Candidates appeared for final year examination fulfilling the remaining eligibility criteria will be offered provisional admission subject to the condition that they will pass the examination with the required percentage of marks on or before 25th September 2013. In case, the candidate fails to produce the results of the final year examination on or before 25th September 2013, then admission offered to such candidate automatically cancelled and the fees (tuition, development and other fees) paid by the candidate of the academic year 2013-14 will be forfeited

**4.** Appeared for the CMAT (Conducted by AICTE) for the academic year 2013-14.

#### OR

Appeared for CAT (conducted by IIMs) / JMET (conducted by IITs) / MAT (conducted by AIMA) / ATMA (conducted by AIMS) / XAT (conducted by XLRI) for seeking admission to MBA/MMS for the academic year 2013-14

#### OR

Appeared for CET conducted by the agency (including Association of all colleges of a particular type in the State) approved by Pravesh Niyantran Samiti, Bandra (E), Mumbai-51 for the academic year 2013-14

- 5. After admitting the CMAT candidates, If the seats still remains vacant then such seats shall be filled from the candidates who have appeared for CAT (conducted by IIMs) / JMET (conducted by IITs) / MAT (conducted by AIMA) / ATMA (conducted by AIMS) / XAT (conducted by XLRI).
- **6.** If the seats still remains vacant then such seats shall be filled from the candidates who have appeared for CET conducted by the agency (including Association of all colleges of a particular type in the State) approved by Pravesh Niyantran Samiti, Bandra (E), Mumbai-51 for the academic year 2013-14.

# Facilities for Physically disabled persons

# Toilet

Specially designed toilets & wash basins with adjustable heights are available for physically disabled persons.

#### RAMP

Ramp with stainless steel handle rail is available from parking to ground floor.

# Wheel Chairs

Wheel chairs are available in campus

## Lifts

5 lifts are available in building to access all floors.

# Freeship / Scholarship for candidates belonging to Reserved Category / Economically Backward Section admitted through CAP Round:

Fees concession/reimbursement:

The concession (if any) in the tuition and development fees are being offered to following candidates.

| Maharashtra State candidates belonging to Reserved Categories         |
|---|
| Maharashtra State candidates belonging to Economically weaker section |

Reserved category candidates are required to submit Caste certificate, Caste/Tribe Validity Certificate, Non Creamy Layer Certificate (if applicable) for claiming fee concession.

Similarly candidates belonging to Economically Weaker section will be required to submit the Income certificate from competent authority for claiming fee reimbursement. However, the directives issued by the State Government from time to time with regard to requirement of additional certificates and mode of fees reimbursement shall be binding on such candidate.

# **Minority Scholarship**

Students belonging to Muslim/ Christian/ Buddhist/ Sikh/Parsi community can apply for the 'Merit-cum- Means Based Scholarship Scheme' of Government of India. The eligibility criterion, procedure for application, application proforma and scheme details are available on www.dte.org.in/mcm/ and <a href="http://minorityaffairs.gov.in/">http://minorityaffairs.gov.in/</a>.

□ Students belonging to Muslim/ Christian/ Buddhist/ Sikh/Parsi/Jain community can apply for the 'State Government scholarship for Professional & Technical Education' of Government of Maharashtra. The eligibility criterion, procedure for application, application proforma and scheme details are available on DTE website and http://mdd.maharashtra.gov.in/

# Fire Safety Equipments Installed at Welingkar

- Underground tank capacity of approx 1 lakh litres of which at any given time 60% is reserved for fire safety.
- Two overhead tank capacity of 10000 litres each installed at terrace.
- 20 Hp Motor pump installed in Pump Room.
- 3 Hp Booster Pump installed near Overhead tank.
- 150mm Fire Hydrant pipeline connected to Hose Pipe Junction box & Hose reel installed at all floors.
- Each Hose reel having 20 mtrs of ¾ inch rubber hose pipe.
- Co2 & ABC type Fire Extinguishers installed throughout campus at Atrium & vital areas.
- Water Sprinklers installed at basement Gym & Recreation area.
- Fire and evacuation drills carried out at intervals.
- Fire training programs are conducted for staff and contract labours.
- Qualified Fire Engineer available in the Institute during the day time.

# **Health Safety:**

- Health safety awareness, "Consumption of Tobacco is Injures to Health" play card signs are posted throughout the campus.
- "Sale of Tobacco Products Prohibited within 100 meters of Educational campus" Signboards are posted on the surrounding compound walls of the Institute.

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